RECONCILIATION GRANT APPLICATION

Christian Church (Disciples of Christ) in Kentucky Pro-Reconciliation/Anti-Racism Ministry cck@ccinky.net P.O. Box 910503 Lexington, KY 40591

Brief History

Racial justice has appeared throughout our history as the Christian Church (Disciples of Christ). However, the church's reconciliation ministry officially began at the General Assembly in 1968 with the approval of Reconciliation: The Urban Emergency Program of the Christian Church. Its mission was to work to dismantle racism in our church and society. Reconciliation was reaffirmed as a permanent ministry of the church in 1972. Our 20/20 Vision, adopted at the 2001 General Assembly in Kansas City, MO, included the mandate for the Disciples to become an Anti-Racist/Pro-Reconciling Church, a phrase that has recently been changed to a Pro-Reconciling/Anti-Racist (PR/AR) Church.

In part, CCIK Reconciliation Ministry understands its purpose "to receive, connect, nurture, and resource Disciples communities in Kentucky for mission, witness, and service as we minister in the name of Jesus locally and build relations globally as a PR/AR Church." This vision calls us to be a radically welcoming region as we intentionally invite persons into all manifestations of the church and as we work to identify and dismantle mechanisms of systemic racism in society and the church.

The Objective

The objective of the Reconciliation Ministries of the Christian Church (Disciples of Christ) in Kentucky is to undergird the Mission Priority set forth by the General Assembly of the Christian Church (Disciples of Christ) in the United States and Canada to become a PR/AR Church. We do so through the work of the PR/AR Team. The Reconciliation Team provides leadership and vision for responding to God's call to be a fully transformed, anti-racist, multi-cultural church. As members of the Body of Christ, we claim an anti-racist identity that empowers, heals, and makes whole.

The PR/AR Team

The PR/AR Team is composed of diverse members of the Christian Church (Disciples of Christ) in Kentucky, both lay and clergy. It serves as part of this ministry with clear roles and functions. In particular, the Purpose of the CCIK Pro-Reconciliation/Anti-Racism Team is to:

a) Present reports of the Team Bi-Annually at the Regional Assembly.

- b) Communicate the vision and goals of the region's ministry creatively and compellingly to CCIK congregations and groups.
- c) Promote the annual Reconciliation Offering within the congregations of the Region.
- d) Award discretionary grants from the Reconciliation funds to carry out its program.
- e) Solicit, receive, administer and award Reconciliation grants in accordance with the guidelines.
- f) Participate and sponsor in pro-reconciling/anti-racism training selected by the Team.

GRANT FOCUS

In order to answer God's call and further the vision of becoming a fully transformed and anti-racist, multi-cultural church. CCIK's PR/AR Team will award grants to congregations and ministries of CCIK that present:

- a) Innovative and creative programs aimed at fostering healthy conversations on racism in the community;
- b) Projects aimed at empowering and serving marginalized communities;
- c) Projects aimed at organizing for human rights and full inclusion of persons of all ethnicities in the beloved community.
- d) Projects whose priority is the implementation of social change and seeking to change systems (1) where there is demonstrable oppression of or discrimination against persons on the basis of race and (2) which support attitudes, prejudices, and injustices against marginalized communities

Every possibility for ecumenical involvement in the program/project should be explored and encouraged.

Grants may not be used to support capital expenditures, such as buildings, fixtures, equipment, or grounds; loans for business ventures; or to liquidate indebtedness. It may not be used for salaries of staff whose duties are primarily aimed at other tasks.

The grant period will be a 12-month calendar-funding year (January-December). Approved projects may be renewed for a second year upon application request. No further funding will be provided beyond two years for the same project. No organization will be funded for more than two consecutive years.

Upon the expiration of the grant period, the awardee must account for expenditures (total grant award) over the entire project period and be signed and submitted by the organization's treasurer or fiscal officer within thirty days after the grant period has expired. Electronic submissions that include photos and videos are encouraged. Failure to submit this report will eliminate the organization from future funding consideration.

SHORT TERM OR EMERGENCY FUNDING

Reconciliation funds may be granted to programs that seek to address an immediate need or concern designed to alleviate short-term crises where no other or insufficient funds or programs are available. To wit:

- a) The limit of the amount available to any on program/project is \$1,500, at the discretion of members of the PR/AR Reconciliation Team.
- b) This will be a one-time-only grant.
- c) Disciples of Christ members/congregations should be involved with identified responsibilities
- d) Funds are to be used for direct service only.
- e) Proposed use of the funds (specifics) much be included in the original request.

Grant proposals and application shall be submitted by mail to Christian Church (Disciples of Christ) In Kentucky, ATTN: Reconciliation Ministry, P.O. Box 910503, Lexington, KY 40591 or electronically to: Rev. Josh Snyder at josh@ccinky.net.