



Saturday, October 17, 2020

***The mission of the Christian Church (Disciples of Christ)
In Kentucky is to Care, Connect and Equip churches and
leaders to spread the gospel into all the world.***

Assembly Program and Business Document

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Schedule of Events
Virtual Regional Assembly
All Times are Eastern Daylight Time

Workshops:

Monday, October 12, 2020-Friday, October 16, 2020
6:00 p.m. and 7:00 p.m. each night

Saturday, October 17, 2020

10:30 a.m. Opening and Worship with Christian Church (Disciples of Christ)
General Minister and President, Rev. Terri Hord Owens,
Preaching

Special Music with Andra Moran, Disciples
Singer/Songwriter from Nashville, TN

<i>12:00 noon ~ Break for Lunch</i>

1:00 p.m. Business Session

Links for each portion of the Assembly will be sent out at a date closer to the Assembly.

BOARD ROSTER

CHRISTIAN CHURCH (Disciples of Christ) IN KENTUCKY

January 1, 2019 - December 31, 2020

I. OFFICERS (Elected by the Assembly)

Moderator: Erin Cash,
Georgetown.....2019-2020
1st Vice Moderator: Syvoskia Bray Pope,
Louisville.....2019-2020
2nd Vice Moderator: Jeff Bruce,
Glasgow.....2019-2020

II. MEMBERS AT LARGE2020

(Elected by the Assembly)
Marsha Driscoll, Louisville.....2020
Gene Caston, Mt. Sterling.....2020
Chris Teesdale, Lexington2020
Susan Roberts, Mayfield2020

MEMBERS AT LARGE2022

(Elected by the Assembly)
Raymond Smith, Winchester2022
Paul Jackson, Crescent Springs.....2022
Susi Greene, Lexington.....2022
Sue Gray, Paducah2022

III. DISTRICT REPRESENTATIVES ..2020

(Elected by Districts)

1. Bruce Dobyns, Mayfield.....2020
2. Jeff Mandrell, Providence.....2020
3. Sherry Perry, Elkton2020
4. Yvonne McCoy, Louisville.....2020
5. Steve Lyvers, Bardstown2020
6. Kandi Williams, Danville2020
7. Katie Deegan, Ft. Thomas.....2020
8. Mary Bell, Cynthiaiana.....2020
9. Katherine Alexander, Lexington.....2020
10. Will Stevens, Grayson2020
11. VACANT2020

DISTRICT REPRESENTATIVES ...2022

(Elected by Districts)

1. Kristi Stuckel, Benton.....2022
2. Betty Sivils, Owensboro2022
3. Ray Clark, Russellville2022
4. Gabe Pfeifer, Shepherdsville2022
5. Barbara Schaars, Lawrenceburg2022
6. VACANT2022
7. Ken Rowland, Crestview Hills ...2022
8. Wilson Dickinson, Georgetown..2022
9. Jeff Sames, Lexington.....2022
10. VACANT2022
11. VACANT2022

IV. ECUMENICAL REPRESENTATIVES

Greg Waldrop, Cadiz2020
Toni Hawkins, Prospect.....2022

V. EX-OFFICIO MEMBERS (Without Vote)

1. Area Committee Chairpersons:
West Area
Chair: Jeff Mandrell, Providence
2. Program Committee Chairpersons:
Committee on the Ministry
Chair: Doug Meister, Louisville
Green Chalice
Co-Conveners: Annette Hayden and
Wilson Dickinson
3. Cabinets & Constituency Groups Officers:
CWF Cabinet
President: Marsha Thornton, Louisville
Youth Ministry and Young Adult Cabinet
Convener: Kyle McDougall
Kentucky Christian Missionary Convention
President: Reginald Smith, Nicholasville
4. Past 2017-2018 Officers:
Erin Cash, Georgetown
Toni Hawkins, Louisville
Tommy Cook, Louisville
5. Regional Staff:
Dean Phelps, Transitional General Minister
Linda Jones, Associate Minister
Rachel Nance Woehler, Transitional West
Area Regional Minister
6. Adjunct Staff
Dave Carr, Staff Consultant for COM and
YMYAC and Outdoor Ministries (WKDH)
Carol Devine, Editor, *CCK News* and Minister
Green Chalice
Lon Oliver, District 10-11 Minister
7. General Ministry Partner:
Gary Kidwell, Christian Church Foundation

WEST AREA 2020 BOARD OF REPRESENTATIVES

West Area Executive Committee

Term: 1/1/2020 to 12/31/2021

Chair	Rev. Jeff Mandrell	Providence FCC
Vice-Chair	Rev. Dennis Gray	Mayfield Second
Secretary	Rev. Kara Foster	Madisonville FCC
Treasurer	Charlie Ramsey	Madisonville FCC

DISTRICT MODERATORS/VICE MODERATORS

West Area Nominating Committee

Term: 1/1/2019 to 12/31/2020

District 1	Rev. Jamie Eubanks	Paducah FCC
District 1	Terry Harrell	Mayfield FCC
District 2	Malcolm Bryant	Owensboro FCC
District 2	Wayne Hunter	Sebree CC
District 3	Sheila Demoss	Hopkinsville FCC
District 3	Rev. Linda White	Smiths Grove FCC

CCK BOARD REPRESENTATIVES

(Term ends with CCK Assembly in October)

Class of 2020 – one from each District.

District 1	VACANT	
District 2	Rev. Jeff Mandrell	Providence FCC
District 3	Rev. Sherry Perry	Elkton CC

Class of 2022 – one from each District

District 1	Rev. Kristi Stuckel	Benton FCC
District 2	Rev. Betty Sivis	Century CC-Owensboro
District 3	Ray Clark	Russellville FCC

EX-OFFICIO MEMBERS (without vote)

Transitional West Area		
Regional Minister:	Rev. Rachel Nance Woehler	Potluck Church & Madisonville FCC
Transitional General Minister:	Rev. Dean Phelps	
KBY Program Manager:	Glori A. Cope	West Area Office
WAYC Leader:	Rev. Zack Hardy	Madisonville FCC
KBY Advisory Team Chair:	Rev. Jamie Eubanks	Paducah FCC
Recording Secretary:	Glori A. Cope	West Area Office
Regional Board at Large:	Susan Roberts	Bardwell CC
Regional Board at Large:	Sue Gray	Mayfield Second
Regional Board Vice Moderator:	Rev. Jeff Bruce	Glasgow FCC

Kentucky Christian Missionary Convention

President: Reginald Smith, Nicholasville
1st Vice President: Ronald Rice, Mays Lick
2nd Vice President: Darrell Hayden, Mt. Sterling
Secretary: Wanda Caston, Mt. Sterling
Financial Secretary: Norma Patton, Mt. Sterling
Treasurer: Samuel Carr, Mt. Sterling
Staff Consultant: Dean Phelps, Transitional General Minister



***In Gratitude For the Lives of These Ministers
Who Died While Residing or Serving in Kentucky
from
July 27, 2018 to August 13, 2020***

Thomas Henderson – November 2, 2018

John L. Bray – December 20, 2018

David L. Edwards – March 4, 2019

B. Dinsmore Nisbet Jr. – June 9, 2019

Lillian Nunnelly – June 14, 2019

William A. Mounts – June 27, 2019

David Roos – August 20, 2019

Thomas C. Rambo – May 1, 2020



**Order of Business as determined by the
Board of the Christian Church In Kentucky**

Information regarding Origin and Classification of Assembly Business may be found on the last page of this book.

Business Session I, Saturday afternoon, October 17, 2020, 1:00 p.m.-1:50 p.m.

- Business Item #1 Christian Church In Kentucky Board Report: pages 8-33
- Report of Ministries: pages 8-19
 - Statement of Financial Position: pages 20-27
 - Anticipated Resources and Projected Ministry Expenses: page 28
 - Proposed Budgets for 2021: pages 29-33

Total time for this item is set at 30 minutes

- Business Item #2 Resolution on Anti-Racism/Pro-Reconciliation Training: page 34

Total time for this item is set at 20 minutes

Business Session II, Saturday Afternoon, October 17, 2020, 2:00 p.m.-3:10 p.m.

- Business Item #3 General Minister Search Team Update: pages 35-38

Total time for this item is set at 5 minutes

Institutional Reports/Panel Report

- Business Item #4 Cane Ridge Shrine, Inc: pages 39-40
- Business Item #5 Christian Care Communities: pages 41-42
- Business Item #6 Kentucky Council of Churches: pages 43-45
- Business Item #7 Lexington Theological Seminary: pages 46-49
- Business Item #8 Midway University: pages 50-51
- Business Item #9 Mission Behind Bars and Beyond: pages 52-56
- Business Item #10 Transylvania University: pages 57-59

Total time for this item is 30 minutes

- Business Item #11 Resolution on Time and Place of 2022 Regional Assembly: page 60

Total time for this item is 10 minutes

- Business Item #12 Nominations for Regional and General Board: page 61

Total time for this item is 15 minutes

- Business Item #13 Installation of Officers

Total time for this item is 10 minutes

BUSINESS ITEM #1

CHRISTIAN CHURCH IN KENTUCKY BOARD REPORT

REPORT OF MINISTRIES

August 2020

Report of the Transitional General Minister

Dean Phelps

The 2019-2020 biennium has been one of transition. When the Region gathered at Beargrass Christian Church in 2018, Greg Alexander announced his plan to retire as General Minister. Greg concluded his ministry with the Christian Church In Kentucky on April 30, 2019. The Region gathered at South Elkhorn Christian Church to celebrate Greg's service with Kentucky's Disciples, and we continue to appreciate the ways he shaped our church life together.

I began serving the Christian Church In Kentucky as Interim General Minister on May 1, 2019. My ministry with you started at a trot and has been on the move ever since. When the time came to renew my contract, the board considered other transitions that the Region would be facing in the coming biennium. I am honored to continue serving with you.

The Christian Church In Kentucky West Area expressed its gratitude to Rev. Beth Dobyns as she concluded her ministry with the Area. The Area gathered at Camp Kum-Ba-Ya to offer its thanks to Beth.

The West Area has called Rev. Rachel Nance Woehler to serve with them as Transitional Associate Regional Minister for the West Area. I'm honored to welcome Rachel to the Region's ministry team, and I have already been blessed by her leadership, ministry insights, and pastoral presence.

The executive search team chaired by Kory Wilcoxson continues its work toward calling Kentucky's next General Minister. They are receiving guidance and counsel from John Mobley, regional minister with the Christian Church in Alabama and Northwest Florida, as the search consultant. John is no stranger to Kentucky Disciples, and I am delighted that he is working with the committee.

The mission of the Christian Church In Kentucky finds its roots in *The Design of the Christian Church (Disciples of Christ)*. This governing document of the fellowship describes the mission, ministry, and purpose of regions.

A Region's primary ministry is to congregations and to the relationship between congregations.

The primary nature of regions is drawn from the Acts of the Apostles in Paul's desire to nurture, support, and engage congregations as unique entities and as gatherings of congregations related to one another in their mission (Paragraph 19).

The Region's ministry to congregations is twofold: mission and nurture. Regions also assist congregations in identifying and serving the human needs around them. The Christian Church In Kentucky has helped congregations serve human needs by developing ministries like Green Chalice, Disciples Appalachian Scholarship Ministry (formerly Kentucky Appalachian Ministry, or KAM), and by developing Pro-Reconciliation Anti-Racism training for clergy.

Regions express concern for the renewal of the life of congregations, members, and ministers, offering leadership in matters of mutual concern. Toward this end, the Region certifies the standing of ministers and establishes criteria for maintaining standing. The Committee on Ministry works diligently to express this ministry of the Region. The Committee on Ministry also provides direction and counsel for those seeking ministry credentials.

The Region works as a partner with congregations in ministerial search and call. As of this writing, I have found joy in working with 30 congregations in the Region during pastoral transitions.

Because of its relationship both to congregations and to the wider church, the Christian Church In Kentucky is able to help congregations see beyond local concerns and participate in the ministry of the whole church. Regions carry the responsibility for ministers and congregations to realize that they are not alone, witnessing to the unity of the church.

On the second day as Interim General Minister, I joined Regional Moderator Erin Cash and six clergy members from the Region in Atlanta, Georgia, for an Anti-Racism Pro-Reconciliation Train the Trainers Event. The joint training event was part of a collaboration between the eight Disciples regions of the Southeast Regional Fellowship (SERF).

Kentucky's Reconciliation Team has worked for several years both to provide Anti-Racism Pro-Reconciliation (AR/PR) training and to include it alongside boundary training as a condition for clergy standing. This training breathed new life into that effort.

The newly trained trainers developed the curriculum for Kentucky's AR/PR training and conducted two pilot training events, anticipating action by the 2020 Regional Assembly that would require the training for clergy standing. A third pilot training was scheduled for central Kentucky, but the COVID-19 pandemic has delayed that event.

The COVID-19 pandemic has changed congregational and regional life. The requirement to be healthy at home required quick adaptations. While some of these changes are temporary, our life as congregations and as a region will be fluid for the foreseeable future. I believe the pandemic will continue to affect our life, our witness, and our ministry. We will never be the same.

We will never be the same, but in many ways, we have been given an opportunity. Our congregations and pastors have stepped up in unbelievable ways. They are displaying creative ways not only to maintain the worship life of their congregations but also to continue the congregation's sense of community.

COVID-19 has changed us. In some ways it has reconnected us. In some ways it has revitalized our ministry. It has cast our ministry, mission, and call in a new light. We can bear witness in many new ways to the commandment that we love our neighbor as ourselves. That's a gift, and it's one that we should not let slip from our grasp. In other ways, though, the pandemic has highlighted divisions, setting us against each other. We have a choice about what our witness will be.

In response to the COVID-19 pandemic, the Region took these actions:

- The office on Red Mile Road closed on March 16, with staff working while staying healthy at home;
- Travel by regional staff was suspended;
- Camp programs at both Camp Kum-Ba-Ya and Camp Wakon'Do-Ho were cancelled for 2020 in lieu of virtual camp options;
- Regional meetings, including clergy gatherings and search committee meetings have been conducted by video conference;
- The Region produced guidelines for congregations to use as they plan their steps toward reopening. Congregations have received these as helpful.

When the pandemic began, congregations across the Region followed recommendations to stop gathering in person for worship. Each congregation carries the responsibility for its own decision about resuming in-person worship services and other gatherings. Pastors and congregations for the most part have made these decisions **cautiously, collaboratively, and compassionately**.

Prior to calling an Interim General Minister, the Regional Restructure Task Force had been working on plans to equip and structure the Region for effective and responsive future ministry. That work produced a restructure of the Regional Board that was approved by a called regional assembly at First Christian Church in Glasgow in August 2019. The changes replace the district-driven information board model with a board of at large members. This board will, I believe, be better able to perform the strategic functions of a board and be able to respond adeptly to a shifting ministry landscape.

Working while healthy at home has raised questions about the ongoing purpose and function of the Red Mile Road office. While the Region still needs some administrative space, the Region should engage in conversation about the long-term use of the Red Mile Road office. It was built for a different day and time. What does the Region need to administer its ministry effectively? Is there a way to provide that function in a more effective manner? What other options are available?

At the beginning of 2019, Kentucky joined the Indiana, Michigan, Pennsylvania, and West Virginia regions in a partnership with the Christian Church in Ohio (Disciples of Christ). These regions, through their respective regional ministers, are providing regional ministry services for the Ohio Region. That work includes care for clergy and

congregations, search and call, and working with regional leadership. We attend meetings with staff, the regional board, and the regional elders. I serve the congregations and clergy in the Greater Cincinnati area and southern Ohio. This includes an additional 25 congregations and 80 clergy. I also work with the regional Commission on the Ministry.

The Memorandum of Understanding between the regions expires December 31 of this year. The Ohio Region has an active search committee, but it is unlikely that they will complete the task by the end of the year. Kentucky will likely be asked to extend its commitment to the arrangement with Ohio.

Kentucky is the third region where I have served as an interim regional minister. I know from that experience that leadership in a region can make or break the interim ministry. I was blessed both in Oklahoma and Central Rocky Mountain to serve with moderator teams that were absolutely top drawer. Kentucky has been no exception. Erin Cash, Syvoskia Bray Pope, and Jeff Bruce have given excellent leadership to the Region and have been outstanding partners with me. In the upcoming biennium, I look forward to working with Syvoskia, Milton West, and Tracy Parker. In addition to seeing us through the remainder of the interim, they will be an excellent team to work with our newly called General Minister.

In addition, the congregations and clergy across the Bluegrass State are well tended through the ministries of the ministry team, Linda Jones, Rachel Nance Woehler, Dave Carr, Lon Oliver, and Carol Devine. Together, this outstanding group of leaders fulfill the Region's primary mission to nurture, support, and engage congregations, connecting them with one another and with the concerns of their communities.

Terry Royster, Barbara Gamboe, and Glori Cope make sure that the wheels of ministry keep turning by providing a high level of administrative support. They keep the ministry team reminded of where we are and what we're doing there.

Care. Connect. Equip.

The regional board in 2016 determined that these three words encompass and describe the call, ministry, and purpose of the Christian Church In Kentucky. It reminds me of a line from an old cowboy song: "And that song ain't so very far from wrong."

The regional board, if they missed the mark, didn't miss it by much. For several reasons, though, the Region—that is, its clergy, congregations, and leadership—never really embraced this as an expression of our call to service.

Still, the song ain't so very far from wrong. The Region has chosen to retain me in a transitional role for a little while longer. Let's use this time to seek God's *yes* hidden in the *no* of COVID-19. Let's use this opportunity to imagine how we might staff and structure the Region to care, connect, and equip the witness and ministry of Disciples congregations and clergy across Kentucky.

Green Chalice

Carol Devine, Staff Convener

Green Chalice (greenchalice.org) is a partner ministry between Disciples Home Missions and Christian Church In Kentucky and is led by Rev. Carol Devine and Rev. Scott Hardin-Nieri.

2019 was a year of discernment and growth for Green Chalice. After securing an Oreon Scott Grant for \$15,000, a Disciples Women Endowment Fund Grant for over \$3,650 and forming a partnership with Week of Compassion for which they gave the ministry \$10,000, Rev. Devine stepped out on faith and increased her hours to half time. Her calendar for 2020 quickly filled up with trainings and preaching. She conducted an Ambassador Training in February and did a training and preached in Albuquerque, NM in early March. She was scheduled to present at Regional Assemblies in Michigan, North Carolina, Tennessee, Georgia, and Kentucky this year. She was to preach at Rev. Barber's church for Earth Day and spend a week at Blue Theology Mission Station in June. Carol and Scott were excited to lead a workshop at Experience 2020 in July. All of these things have gone virtual or been postponed or canceled due to the pandemic. We have had to regroup. Carol has preached virtually at two churches and is presenting virtually for Michigan, Tennessee and Kentucky's Assemblies. We hosted a climate ambassador training virtually in June. Carbon neutrality and environmental racism continue to be important foci for us per our resolutions.

Administrative Work Summary

- Monthly e-newsletter, *Green Chalice News*
- 185 Green Chalice Ministries (Congregations, Camps, Regional Office)
10 - *Certified Green Chalice Congregations*
 - Numerous phone calls, emails, meetings and workshops about creation care every month.
 - Website – updates every few months
 - Social Media - Facebook, Twitter and Instagram - new posts, almost daily.
 - Numerous Writings including: Disciples Advocate, E-publication articles, Patheos Blog

Partnerships

- Carol helped organize a Day of Prayer and Advocacy on Climate at KY Capitol for *Kentucky Council of Churches* this year for the 3rd year in a row.
- Carol is on the Board of *Creation Justice Ministries* and traveled to Flint, MI (May 2019) this year's meeting was virtual.
- Scott attended and led a climate and faith panel at *Wild Goose Festival* in Hot Springs, NC (2019), it was canceled for this summer.
- Carol and Scott partnered with *Christmount* for Eco-justice camp in 2019 and had a successful virtual camp for over 30 participants July 2020.
- Scott represents Disciples on the *Climate Realities Project* faith leader advisory team.
- GC partners with *National, Religious, Partners for the Environment* on advocacy in D.C.
- *Interfaith Power and Light* - Carol took part in an Earth Day Interfaith Worship Service (Virtually) in April and is active on the Bluegrass IPL planning team.
- Rev. Devine worked with Lexington Theological Seminary to become the first Green Chalice Seminary (1/2019) and partnered to do an Earth Day Webinar and a sustainable Golf Tournament (2020).
- We trained Disciples Peace Interns in Climate and Faith, May 2019 and June 2020.
- Rev. Devine did presentations for the College of Regional Ministers in Toronto, for the General Cabinet in Indianapolis, and for Global Ministries in Indianapolis.
- Blessed Tomorrow continues to be a great partner and supporter of Green Chalice.

General Assembly 2019

- 2 Workshops, Booth in Assembly Hall and Several important meetings.
- Clergy Pre-Assembly Retreat in Iowa 2019

Regional Assembly

Linda Jones, Associate Regional Minister

The 2018 Biennial Assembly was held October 19-20, 2018 at Beargrass Christian Church in Louisville. The Assembly theme was "Bound By Love". Preachers for the event were Rev. Erin Miller Cash, Board Moderator; Rev. Sotello Long, President of Disciples Home Missions of the Christian Church (DOC) in the US and Canada; and Rev. J. Gregory Alexander, CCK Regional Minister.

Treasurer and Budget and Funds Committee Staff Consultant

Linda Jones, Associate Regional Minister and Treasurer

Associate Regional Minister and CCK Treasurer, Linda Jones, and CCK Administrative Assistant, Barbara Gamboe, work with the General Church's Treasury Services to ensure that the business of the Region, with regards to bill paying, individual and congregational giving deposits, event registration deposits and payroll services, is conducted in a timely and efficient manner. Treasury Services provides financial services including, but not limited to, receiving, recording, and distributing funds that support the ministries of the Christian Church In Kentucky. Treasury Services also works with Linda Jones, CCK Treasurer, Dean Phelps, CCK

Transitional General Minister, and the CCK Budget and Funds Committee to provide assistance with budgeting and interpretation of financial information and provides an audit of the work done for CCK. The CCK Treasurer also handles business transactions for the Region, such as contracts and payroll changes.

Reconciliation Ministries

Linda Jones, Associate Regional Minister

In 2013, a group of people from across the Region came together to discuss, study, and review the Region's anti-racism/pro-reconciliation efforts. We all believed this work must be a priority for the Region. Under the leadership of Dean Bucalos and Darrell Hayden, meetings were convened, and designed to model Spirit-led, intentional dialogue and study. The group used Michelle Alexander's book, The New Jim Crow: Mass Incarceration in an Age of Color Blindness, to serve as a catalyst for developing prayerful relationships, encouraging meaningful conversation, and opening the door for the Spirit to move among us. What emerged was remarkable.

The group discovered that intentional dialogue among people who wouldn't normally talk together about such issues led to spirit-fed relationships, which helped us be open to the movement of the Holy Spirit. It was through time spent together that we discovered how issues of racism can best be talked about and dealt with in congregations, communities, and the larger church. We unanimously agreed that this approach needed to be shared with the rest of the Region. We believed this process could be replicated.

The CCK Board had an overnight retreat at Kavanaugh Retreat Center, led by members of the Reconciliation Ministries team, to experience this process of having intentional dialogue about racism. The Board found the time they spent together to be of great benefit and asked that such events be replicated throughout the Region. For a second retreat, invitations were sent throughout the region, but there was little interest in the event. Since that time, the Reconciliation Ministries Committee, the CCK Committee on Ministry, and the CCK Board decided to go in a different direction to assure that clergy in the region have access to anti-racism/pro-reconciliation training.

In May of 2019, eight Kentucky Disciples attended a Train the Trainers event in Atlanta, GA along with individuals from each of the eight regions that make up the South East Regional Fellowship (SERF). Kentucky now has six trainers available to provide training to Kentucky clergy. The Committee on Ministry, pending approval by the 2020 Regional Assembly, determined that such training will be required of all CCK clergy in order to maintain their ministerial standing. Thus far, there have been two pilot training events that will meet the mandatory training requirement for those who attended. Plans were being made for a training event in the Central Kentucky area in the fall of 2020. Those plans for in-person training have been canceled due to the pandemic. Discussion will be needed to be had to explore the possibilities of having a Train the Trainers event in Kentucky so that there will be enough trainers to handle the number of training events that will need to be held to get all Kentucky clergy trained, once it is mandated. But, again, any in-person events depend on the status of COVID-19.

Kentucky Disciples Women's Ministries

Linda Jones, Associate Regional Minister

It is through Kentucky Disciples Women's Ministries experiences that the Region is faithful to the call to work with women to develop congregational leaders and provide fellowship opportunities for the women of the church. Kentucky Disciples Women's Ministries encourages stewardship and makes good stewards. Kentucky Disciples Women's Ministries encourages and provides opportunities for service and mission, and works to give Kentucky Disciples women the tools necessary to live out their faith in their local congregations, their communities, and in the church at large. The newest stated purpose for all of Disciples Women's Ministries is

“Disciples Women’s Ministries is a conduit for diverse connections empowering each woman to find her voice and live out her call. *Micah* 6:8 We seek to be a network of women committed to the justice-seeking, compassion-focused mission of Jesus Christ with no membership requirements or conditions.”

The Kentucky Disciples Women’s Ministries Cabinet: The Kentucky Disciples Women’s Ministries Cabinet traditionally has been made up of district representatives and elected officers, making the size of the cabinet unwieldy and ineffective given current ministry circumstances. The Cabinet voted to suspend the By-laws and develop new procedures and protocols, which are now being developed by Linda Jones. For now, the Cabinet is working effectively with fewer women, those who have a passion for this ministry, and with fewer officers. The Cabinet meets two days a year to plan events and retreats. Annual activities for which the Cabinet has oversight include Spring Conferences, a summer Quilters and Knitters retreat, a Fall State Park Retreat, a Silent Retreat, a winter Choral Retreat, and Woman-to-Woman Worldwide. Every other year, at the CCK Regional Assembly, the Kentucky Disciples Women’s Ministries Cabinet hosts a lunch meal with a special speaker. The Cabinet helps to plan and oversee the ministries listed above, and these ministries are effective in reaching the stated purpose of Kentucky Disciples Women’s Ministries.

Spring Conferences: Spring Conferences are enrichment and leadership development/training events held to introduce new study materials and educate the women in the church about service/action ideas, stewardship, social action, and outreach. Spring Conferences connect women to one another, the Region, and the larger church. Keynote speakers and a wide range of workshops are part of the conferences. There are two conferences held each year.

In April of 2019, the Spring Conferences were held at Beargrass Christian Church in Louisville with General Minister and President, Terri Hord Owens, offering the morning message and providing a workshop offering, and at First Christian Church in Mayfield, with Emily Askew, Associate Professor of Theology at Lexington Theological Seminary, bringing the morning message and also leading one of the workshops.

The conferences for 2020 were canceled due to shutdowns associated with COVID-19.

Retreats: Each year, a Fall Retreat is held at a State Park, a Silent Retreat is held at Knobs Haven Retreat House in Nerinx, Kentucky, and a winter Choral Retreat is hosted by a regional congregation. The Region also provides support for a summer “Quilters and Knitters Retreat” held at the Kentucky Leadership Center in Jabez, Kentucky. This retreat is planned and facilitated by Petie McLean of Glasgow. Each retreat effectively meets the stated purpose of encouraging and providing the structure and resources to nurture spiritual development among women. The 2020 Quilters and Knitters Retreat was canceled due to the pandemic.

In 2019, the Fall Retreat was held at Barren River Lake State Resort Park with co-keynoters, Toni Hawkins, Pastor of Open Door Christian Church in Louisville, and Lisa Caldwell-Reiss, Co-Pastor at First Christian Church in Berea. Nashville Singer Songwriter, Andra Moran, and Deb Garr, Minister of Music from Seventh Street Christian Church in Paris, provided the music.

The 2020 Fall Retreat was scheduled for November, as was the Silent Retreat. Both were canceled.

An average of 60 women attended each of the Choral Retreats in 2019 and 2020, which were hosted by First Christian Church in Frankfort and Jeffersontown Christian Church in Louisville. The very popular Choral Retreat has proven to be an effective way to promote fellowship and enable participants to gain a greater sense of the church beyond their congregations.

Disciples Women’s Ministries Outreach: Kentucky women provide significant support to the Disciples Mission Fund. They continue to be a leader in giving to the Disciples Mission Fund, Week of Compassion and other giving designations. Kentucky women donate, on average, over \$60,000 a year to Disciples Mission Fund over and above regular giving through their congregations, and also have given, over the years, thousands of dollars for Kentucky Disciples Women’s Ministries scholarships and the Woman-to-Woman fund. Offerings received at women’s events also help offset some of the costs associated with providing quality programming for Kentucky women at an affordable fee.

Woman-to-Woman Worldwide: Woman-to-Woman Worldwide is a program offered by the Office of Disciples Women and the Division of Overseas Ministries designed to put North American women in touch with women in the geographic location where the next mission study will be centered. Approximately 44 Kentucky women have participated in the Woman-to-Woman program since it began in 1986. Funding for travel and trip expenses comes from Spring Conference and Fall Retreat offerings and additional fund-raising projects. Syvoskia Bray Pope from Louisville was Kentucky’s 2019 representative on the trip to Morocco.

Annual Kentucky Women’s Ministries at a Glance
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January

Disciples Women’s Ministries
Leadership Team Meeting

July

Kentucky Women’s Ministries Quilters and
Knitters Retreat

February

Kentucky Women’s Ministries Cabinet Mtg.

October/November

Fall State Park Retreat
Silent Retreat

March

Kentucky Disciples Women’s Chorus Retreat

April

#1 Spring Conference
#2 Spring Conference-West Area

June

Kentucky Women’s Ministries Cabinet Mtg.

It is the goal of the Disciples Women’s Ministries Cabinet to increase knowledge of and interest in women’s ministries so that women are educated, enriched and empowered to live out their faith through service, witness, and study within the life of their communities of faith and the wider church. The Women’s Ministries Cabinet continues to rework, redo, and revise existing ministries and programming to nurture new ways of providing ministry with and for Disciples women in Kentucky, and is continually looking at ways to “change the shape of the circle” in hopes of transforming lives and helping congregations get closer to becoming all that God would have them be.

District Minister for Metro Disciples Clergy and Clergy from Districts 5 and 6

Linda Jones, Associate Regional Minister

Each cluster of clergy meets monthly for fellowship and sharing. As the District Minister for Metro Disciples Clergy and Districts 5-6, Linda Jones attends such gatherings and offers pastoral and congregational support, as needed.

Committee on the Ministry

Dave Carr, Staff Consultant

The Committee on the Ministry (COM) is experiencing a greater level of new trends and challenges in the relationship between the church and the clergy than it has in more than a decade. The women and men who volunteer to serve on the COM are committed to addressing these opportunities in ways that will positively impact the way ministry is done in our region.

The first of these situations is the dwindling number of individuals interested in becoming candidates for both the ordination and commissioned ministry tracks juxtaposed to the number of clergy who are leaving the ministry. We are losing clergy primarily through retirement, career change and because more and more churches are seeking ministers that will serve part time as they are unable to support a full time pastor.

We currently have thirteen candidates for ordination, one for recognition of ordination and five for commissioning. We also have four pending applications for commissioning, one for ordination and one for recognition of ordination. This is approximately 30% of the number of candidates we had a decade ago. Although all numbers are down, the biggest drop has been in the folks pursuing standing as commissioned ministers.

A major manifestation and subsequent challenge of this circumstance is our Ministry School has become unsustainable. As recently as six years ago the attendance at the Ministry School was over thirty enrollees. Last summer there were six students, none of whom were candidates for commissioning. The COM is adamant that our congregations deserve to be served by competent, knowledgeable pastoral leaders. To that end we are currently undertaking a new program for the education of our commissioned ministry candidates. Rather than requiring that they attend a class from an approved academic curriculum, we are going to allow our candidates to demonstrate competency in some areas by creating a portfolio of life experiences. We have assembled a task force of commissioned ministers who will determine the areas that a candidate can be given credit without classroom instruction. For example, if a candidate is currently serving a church and is preaching every Sunday, they may not need to attend a preaching class. They can give us sermons or recordings of them preaching and the COM can determine if they need further instruction or are at a level that is proficient. Hopefully this will prevent our educational requirements from being a barrier to those currently serving congregations but who do not have standing with us. Also, we believe it will make our process more inviting to individuals contemplating ministry but who are deterred because of the significant academic investment.

The COM continues to require our clergy to attend a Healthy Clergy Boundaries Training every five years. For the past five years we have worked ecumenically with the Kentucky Conference of the United Methodist Church to provide three sessions a year in geographically diverse locations. Additionally, we accept the trainings offered by all Disciple regions and some other judicatories. Our goal is to make sure our pastors can conveniently receive up to date, relevant instruction on this subject. We are always looking for better opportunities to deliver this curriculum and are planning to offer two sessions of our own when the COVID-19 emergency allows us to gather.

The COM is undertaking two new initiatives. The first is, in cooperation with the Reconciliation Team, requiring our pastors to participate in an Anti-Racism/Pro-Reconciliation (AR/PR) Training once every five years. Our two groups will be jointly presenting a resolution at the Regional Assembly that will make it a requirement for clergy standing in the region.

The second initiative is to update our Policy and Procedures for Dealing with Accusations of Clergy Sexual Misconduct to include how we will respond to and deal with electronic communications. We also will add

guidelines for addressing other behaviors that are not in keeping with our Ministerial Code of Ethics. We have not updated these policies and procedures since the 1990s.

Our region is blessed to have a very serious and competent group of clergy and laity serving on our Committee on the Ministry. Under the leadership of Rev. Dr. Doug Meister they proactively address the foreseeable issues and nimbly respond to the unexpected circumstances that arise in the life of the church and ministry.

Camp Wakon' Da-Ho

Dave Carr, Staff Consultant

2019 was a great year at Wakon' Da-Ho. Over 500 youth and adults attended and/or counseled at camp. These numbers have remained relatively consistent over the last decade. The men and women who serve as directors, counselors and nurses are a wonderful group of people who make it possible for us to deliver a meaningful spiritual experience for our youth. The Wakon' Da-Ho Site Team, Steven Straub, Gary Dearborn, Sandy Hendry, Jack Koch, Daniel Martin, Shawna Mitchell, Tina Theiler, and Cameron Young and camp Caretaker, Linda Lee, work hard to ensure that our camp is a safe place, stocked with everything the directors and counselors need and is well maintained.

The camper evaluations give the camp high marks in every area except two, the lack of a swimming pool and the poor condition of our bathhouses. To remedy this we have begun a fundraising campaign to build a pool and a new bathhouse. We have architectural plans for the bathhouse and have hired contractors. The new facility will not only be an aesthetical improvement, it will allow us the flexibility to address gender imbalance in our camper population by being under one roof. It will also offer improved accessibility for the differently abled. Another plus is that each shower and toilet are completely private. Finally, the new bathhouse will have heating and air-conditioning so that we can hold events at camp 365 days a year, which will increase our revenue potential.

Wakon' Da-Ho did not host any on-site camps in 2020. As important as our outdoor ministry program is to our region and our youth, the social distancing demanded during the coronavirus pandemic made it unwise and unsafe to attempt having camp. We did provide virtual programming for our youth, led by the adults they know and with whom they enjoy spending time. This is a very sad situation for the Wakon' Da-Ho community, however, we worked very hard to maintain the bonds that hold us together.

Youth Ministry, Young Adults and Children (YMYAC)

Dave Carr, Staff Consultant

Over the last several years, due to the changing face of ministry with our younger folks, YMYAC has morphed into a network rather than an organization. The YMYAC Facebook page is a resource for clergy and lay folk who provide pastoral leadership to our youth, children and young adults. It is a space to ask for help with programming, share best practices and seek support from colleagues. A question posted on the page typically receives several useful solutions or suggestions the same day.

This group has also coordinated regional youth activities such as the Martin Luther King Sunday educational opportunity and other recreational events. The adults have gathered virtually and in person for support and retreat. Many of the people involved are bi-vocational and some are volunteers. What they hold in common is a passion for developing and nurturing the church's youngest worshippers and leaders.

Christian Church (Disciples of Christ) In Kentucky — West Area

Introduction: The West Area Ministry has a rich tradition dating to the mid-19th century. In various expressions it has served and nurtured Christian Church (Disciples of Christ) congregations and ministers in the western

third of Kentucky for 180 years. Currently, the West Area Ministry serves 41 congregations in 19 counties in the Christian Church In Kentucky (Districts 1, 2 and 3). While the West Area congregations are geographically scattered, all are within a two-hour drive of the West Area office staff, which work virtually from Madisonville.

Staff

Rev. Rachel Nance Woehler, Transitional West Area Regional Minister, since October 2019.

Glori Cope, Office Manager and Publicist, since 1991. Camp Program Manager—Camp Kum-Ba-Ya, since 2013.

The West Area Ministry is a distinctly separate self-governing organization operating as an integral part of the whole ministry of the Christian Church (Disciples of Christ) In Kentucky. In consultation with the CCK Regional Minister, the West Area calls its own minister, who is an Associate Regional Minister; establishes its own budget; and carries out its ministry of nurturing and supporting congregations and ministers toward faithful, effective and innovative ministries.

Living out the regional values to Care, Connect, and Equip, the West Area Ministry:

Care

- offers encouragement and support to clergy and lay leaders, and fosters pastoral and collegial relationships among all ministers in Districts 1, 2 and 3 of the West Area.
- hosts a virtual bi-vocational/part-time ministry gathering and district ministers gatherings in all three districts throughout the year.
- works to develop a culture of call and nurtures persons who are called to ministry.
- provides consultation to congregations and ministers as they discern, vision, and plan for their future witness and mission.

Connect

- represents the West Area and its concerns specific to issues of ministerial recruitment and standing on the Committee on the Ministry.
- nurtures and maintains linkages among congregations, ministers, the Area and Region.
- maintains and reports information about congregations.

Equip

- manages the financial, operational and business aspects of Camp Kum-Ba-Ya; provides supervision and administration for Camp Kum-Ba-Ya facilities, staff, program, fundraising and improvement.
- provides and promotes West Area, Regional, and denominational educational opportunities for ministers and laity.
- develops training and educational opportunities on a district, small cluster or local level in response to needs identified by local ministers and congregations.
- maintains a communication network among congregations and ministers and a virtual information center for resources for ministerial leadership and administrative needs, and serves as a channel of communication and coordination of CCK program and activities for constituent groups: men, women, youth, etc.
- facilitates the election or selection of qualified leaders from Districts 1, 2 and 3 for participation in West Area, CCK and other organizations, groups or agencies.
- assists the CCK Regional Minister with Search & Call as congregations search for pastors and pastors search for congregations.

Clergy: The West Area currently has 9 licensed ministers, 8 commissioned ministers and 61 ordained ministers. There are 5 Non-Disciple ministers serving Disciples churches and one ordained Disciple minister serving a non-Disciple church. Two ordained ministers serve as chaplains to the Christian Care Communities. The Transitional Associate Regional Minister for the West Area serves as staff consultant with the Committee on Ministry West Area Interview Team. There is one team made up of ordained ministers, licensed ministers and laity. Those under care include candidates for commissioned ministry, those seeking ordination, and candidates for Recognition of Ordination.

Anti-Racism/Pro-Reconciliation Training:

In January the West Area hosted its first Anti-Racism/Pro-Reconciliation (AR/PR) training for area clergy at First Christian Church of Madisonville. Rev. Dennis Gray and Rev. Tracy Parker served as our trainers.

West Area Workshops:

In early March, the newly created Leadership Development Team organized and led a day of nine workshops, worship, and a table topics lunch for clergy and laity across the West Area. The theme was “I Love to Tell the Story.” One hundred registered for the special day.

All Disciples Sing: The annual All Disciples Sing attracts choirs and choral groups, as well as individual members of the congregations. About 180 persons attended the All Disciples Sing at First Christian Church in Madisonville in 2019. The 2020 All Disciples Sing, scheduled to be held at First Christian Church, Paducah, has been cancelled due to the pandemic.

Camping Ministry: The West Area Ministry partners with the CCK to provide outdoor ministry programs and events for the whole region. Children, youth, and adults are invited to attend events at both of the region’s campsites. Camp participation at Camp Kum-Ba-Ya is promoted and administered through the West Area Office and the Kum-Ba-Ya Advisory Team. During 2019 about 208 children, youth and adults participated as campers. In 2019 we added an Adult Sailing camp opportunity. This year, due to the pandemic, our camp offerings were hosted in virtual space. At the resignations of Dale and Rhonda Bogard we are beginning a search for a new caretaker. The camping program has proven to be very effective due to the excellent leadership offered by ministers and laity in the West Area. Each year groups from various West Area congregations work to make sure the facility is ready for the summer camp program. Camp Kum-Ba-Ya has benefited over the years from financial gifts by congregations and individuals, and this summer we embarked on a region-wide, \$50,000 capital campaign to make significant restorations and updates to the Billy Williams Lodge.

West Area Youth Council (WAYC):

The West Area Youth Council plans events for West Area Youth (grades 6-12) and coordinates their participation in regional and general church events. The Ski Thing in January at First Christian Church of Owensboro is an annual tradition, and over 50 youth and adults participated in the 2020 Ski Thing, though a lack of snowfall and a warm winter transitioned it to an indoor waterpark event. In 2020 WAYC planned a Youth Spring Retreat and a summer mission trip to Memphis with Disciple Summer Mission, though both were postponed due to the pandemic.

Men’s Ministry: In partnership with the Christian Church In Kentucky, the West Area ministry supports and encourages participation in the broad range of regional Men’s Ministry opportunities. The Far West Men’s Fellowship, including men from Disciple congregations in the Jackson Purchase Area, meets monthly, carrying on a tradition that started in the West Area more than 50 years ago. The Far West Men’s Fellowship has strongly supported Camp Kum-Ba-Ya, both financially and with work crews year-round. The most recent workday was held October 26, 2019.

Women's Ministry: In partnership with the Christian Church In Kentucky, the West Area ministry supports and encourages participation in the broad range of regional Women's Ministry opportunities. At least one of the Spring Conferences and Fall Retreat are held in the West Area. The Women's Choral Retreat is another event that draws women from the West Area each year.

Search and Call: The West Area minister meets with congregations to help facilitate their efforts to secure ministerial leadership. During this time of transitional leadership, the Transitional General Minister leads all Search and Call ministry.

Publications: The West Area Coordinator is published monthly as a digital publication to over 1,239 households in the West Area. The West Area Coordinator includes information regarding congregations and their events, ministers and information intended to foster community among West Area churches. The West Area Directory, an annual digital publication with information on each West Area congregation and minister, is available to ministers and lay leaders in the West Area. Through the use of email, website, social media, telephone and mailings, Glori Cope, the West Area Office Manager, provides a virtual center for resources and information for the West Area.

West Area Funding: In 2020, we budgeted funding for the West Area Ministry from four sources: West Area congregational support – 77%, support from DMF through CCK – 18%, annual fund gifts from individual donors in the West Area – 3%, honoraria– 1%, and interest from endowments – 1%.

West Area Board: In March 2020, the West Area approved updates to its Constitution & By-laws that align their board structure and personnel committee with that of the Christian Church In Kentucky. The West Area Board meets at least two times each year. The Executive Committee (Chair, Vice Chair, Secretary, and Treasurer) meets regularly to provide regular oversight for the West Area Ministry.

It's an honor, privilege, and joy to serve in this ministry with each of you!

The Board recommends to the Assembly the adoption of this report.

Christian Church in Kentucky

Statement of Financial Position

	<u>6/30/2020</u>	<u>6/30/2019</u>	<u>Increase (Decrease)</u>	<u>12/31/2019</u>
Assets				
Current Assets				
Cash held with (due to) OGMP	221,907	220,937	970	262,973
Petty Cash	240	240		240
Cash Held at Church Extension	80,505		80,505	
Accounts Receivable	8,868	2,319	6,549	1,713
CCF Distribution in Transit	19,925	20,181	(256)	14,449
Due from Kum-Ba-Ya to Camp Endowmt		92,597	(92,597)	
Prepaid Expenses	<u>31,701</u>	<u>33,431</u>	<u>(1,730)</u>	<u>31,567</u>
Total Current Assets	<u>363,146</u>	<u>369,705</u>	<u>(6,559)</u>	<u>310,942</u>
Investments				
Investments held at Church Extension	629,736	629,736		629,736
Investments held at CCF	<u>2,425,387</u>	<u>2,045,148</u>	<u>380,238</u>	<u>2,425,387</u>
Total Investments	<u>3,055,123</u>	<u>2,674,884</u>	<u>380,238</u>	<u>3,055,123</u>
Fixed Assets				
Regional Office -Land/Building	378,723	378,723		378,723
Casey County -Camp Wakon' Da Ho	745,832	739,530	6,302	745,832
Marshall County -Camp Kum-Ba-Ya	710,453	589,201	121,252	710,453
Regional Office -Equipment	271,445	271,445		271,445
Camp Equipment	112,396	112,396		112,396
Accumulated Depreciation	<u>(1,577,290)</u>	<u>(1,520,640)</u>	<u>(56,650)</u>	<u>(1,577,290)</u>
Total Fixed Assets	<u>641,558</u>	<u>570,654</u>	<u>70,904</u>	<u>641,558</u>
Total Assets	<u>4,059,827</u>	<u>3,615,244</u>	<u>444,583</u>	<u>4,007,622</u>
Liabilities and Net Assets				
Liabilities				
Accounts Payable and Accrued Expenses	3,225	14,326	(11,102)	40,754
SBA PPP Loan Payable	<u>80,505</u>		<u>80,505</u>	
Total Liabilities	<u>83,730</u>	<u>14,326</u>	<u>69,403</u>	<u>40,754</u>
Net Assets				
Without Restrictions	1,152,351	1,069,095	83,257	1,144,025
With Restrictions	1,402,941	2,300,542	(897,601)	2,591,562
With Permanent Restrictions	<u>1,420,805</u>	<u>231,281</u>	<u>1,189,524</u>	<u>231,281</u>
Total Net Assets	<u>3,976,097</u>	<u>3,600,917</u>	<u>375,180</u>	<u>3,966,868</u>
Total Liabilities and Net Assets	<u>4,059,827</u>	<u>3,615,244</u>	<u>444,583</u>	<u>4,007,622</u>

Christian Church in Kentucky

Detailed Net Asset Activity

Beginning of
year

Income

Expenses

Market
Growth

6/30/2020

Total
Liabilities

Assets less Liabilities representing Fund Balances

Total
Assets

Fixed
Assets

Prepaids

Cash

CE

CCF

Net Assets without Donor Restrictions

Region Operations	(895)	251,802	(241,570)	-	9,336	(83,730)	93,066	60,494	16,551	16,021	
Wakon'Da-Ho Fund	59,878	19,014	(31,827)	-	47,065		47,065		20,955	26,110	
Kentucky Appalachian Ministry (KAM)	1,659	-	(668)	-	991		991		991		
Net Fixed Assets Fund	641,558	-	-	-	641,558		641,558				
Custodials:											
Regional Assembly Fund	(3,289)	-	(19)	-	(3,308)		(3,308)		(3,308)		
Fairview CC Available for Board	72,723	-	(10,000)	-	62,723		62,723		-	62,723	
Klosterman Distrib Available for Box	83,337	-	-	-	83,337		83,337			83,337	
Congregational Redevelopment	2,928	-	-	-	2,928		2,928		2,928		
WKDH Camp Scholarships	1,055	-	-	-	1,055		1,055		1,055		
YMYAC Committee Fund	273	-	-	-	273		273		273		
YMYAC Associate Regional Ministe	1,000	-	-	-	1,000		1,000		1,000		
Men's Choral Scholarships	755	-	-	-	755		755		755		
Ministry School Scholarships	5,149	-	-	-	5,149		5,149		5,149		
W-2-W/Quadrennial Custodial Fd	2,716	5,632	(2,487)	-	5,861		5,861		5,861		
DWM Book Sales	(479)	593	(654)	-	(539)		(539)		(539)		
Ministry School Fund	3,152	-	-	-	3,152		3,152		3,152		
Men's Chorus Fund	21,368	5,191	(2,901)	-	23,658		23,658		23,658		
Full Sail Men's Min Fund	94	-	-	-	94		94		94		
Retired Ministers Fund	3,611	1,495	-	-	5,106		5,106		5,106		
Pentecost Church Fund	27,235	1,817	(688)	-	28,363		28,363		28,363		
Bi-Vocational Pastor Initiative Fund	5,725	-	-	-	5,725		5,725		5,725		
Spark, Ignite, and Sustain	25,000	-	-	-	25,000		25,000		25,000		
WKDH Camp Updates	42,511	5,855	-	-	48,366		48,366		48,366		
Reconciliation Fund	32,155	2,187	(939)	-	33,403		33,403		33,403		
Youth Outreach Fund	12,229	-	(170)	-	12,059		12,059		12,059		
District 8 Youth Funds	3,090	-	-	-	3,090		3,090		3,090		
Wakon'Da-Ho Logging	47,484	-	-	-	47,484		47,484		47,484		
K. D. Fellowship Fund	46,935	1,339	-	-	48,274		48,274		48,274		
Camp & Regional Youth Events	171	181	-	-	352		352		352		
Ministerial Students	4,898	5,143	-	-	10,041		10,041		10,041		
Total Net Assets without Donor Restriction	1,144,026	300,249	(291,923)	-	1,152,351	(83,730)	1,236,081	60,494	298,354	235,675	-

Christian Church in Kentucky

Detailed Net Asset Activity

Beginning of year

Income

Expenses

Market Growth

6/30/2020

Total Liabilities

Net Assets with Donor Restrictions - available for use for the specific purpose

WKDH Pool Fund Balance	127,306	-	-	-	127,306	127,306				
New Congregational Development Fund	521,757	330	-	-	522,087	522,087				255,332
Roy & Jane Smith Fd-Musician Works	14,106	-	-	-	14,106	14,106				14,106

Net Assets with Donor Restrictions - Cont.d - Investment Growth available for draw

Robert Wyatt Fund for Operations	34,166	-	-	-	34,166	34,166				34,166
Lucille Million Fd for Women Operati	18,556	-	-	-	18,556	18,556				18,556
Wyatt Fund for CCK Office Equip	2,779	-	-	-	2,779	2,779				2,779
Waldrop Fd for Enlistment for Ord Mi	12,355	-	-	-	12,355	12,355				12,355
NCal-Nevada Fund for KAM-LMS	11,701	-	-	-	11,701	11,701				11,701
Nina Poage Fund for KAM	644	-	-	-	644	644				644
T.G. Moren Fund for KAM	5,738	-	-	-	5,738	5,738				5,738
Karrick Fund for WKDH Camp Schol	45,747	-	-	-	45,747	45,747				45,747
Pieratt Camp Scholarship Fund	2,201	-	-	-	2,201	2,201				2,201
Edwards/Kalusy Fd for Ministr'l Studen	66,626	-	-	-	66,626	66,626				66,626
Constance CC Fd for Cong Christian V	13,150	-	-	-	13,150	13,150				13,150
Bagdad CC Fund for Congregational v	4,947	-	-	-	4,947	4,947				4,947
Other Permanent Funds	26,859	77	-	-	26,936	26,936		1,092		25,844
Paul F. Greene Fund for Operations	7,116	-	-	-	7,116	7,116				7,116
James A. Moak Endowment for Opera	31,798	-	-	-	31,798	31,798				31,798
Ehrmantraut Fund for Operations	4,378	-	-	-	4,378	4,378				4,378
Crescent Hill CC Fund for KDA	92,929	-	-	-	92,929	92,929				92,929
Bennett Poage Fund for KAM	987	-	-	-	987	987				987
Grandgeorge Fund for KAM	2,841	-	-	-	2,841	2,841				2,841
Melvia Fields for Women's Ministry F	365	-	-	-	365	365				365
John Smallwood Fund for West Area	5,421	-	-	-	5,421	5,421				5,421
Guy & Nell Waldrop Fd-Enlistment of	15,185	-	-	-	15,185	15,185				15,185
Boynton Fund for Enlistment of Ord M	9,421	-	-	-	9,421	9,421				9,421
Office Building Fund	46,708	-	-	-	46,708	46,708				46,708
Embrace the Future for Cong Dev/Ren	2,869	-	-	-	2,869	2,869				2,869
Newport CC/Central Fd-Cong Dev/Ren	78,862	-	-	-	78,862	78,862				78,862
J. Greg Alexander Fund for Operations	477	-	-	-	477	477				477
Men's Endowment Fund	1,413	-	-	-	1,413	1,413				1,413
Ellen A. Frost Fund for Women Opera	5,103	-	-	-	5,103	5,103				5,103
Sally A. Paulsell Fund for Women Op	941	-	-	-	941	941				941
Elizabeth Hartsfield Fd for Women Op	11,333	-	-	-	11,333	11,333				11,333
Camp Endowment Fund	175,253	496	-	-	175,749	175,749		3,206		172,543

Assets less Liabilities representing Fund Balances

Total Assets

Fixed Assets

AR/Prepays

Cash

CE

CCF

Christian Church in Kentucky

Detailed Net Asset Activity				Assets less Liabilities representing Fund Balances								
	Beginning of		Income	Expenses	Market Growth	Total Liabilities	Total Assets	Fixed Assets	AR/Prepays	Cash	CE	CCF
	year											
Net Assets with Donor Restrictions - Cont.d - Permanent portion of gift not available for use												
Robert Wyatt Fund for Operations	40,000		-	-	-	40,000	40,000					40,000
Lucille Million Fd-Women Operatns	28,989		-	-	-	28,989	28,989					28,989
Wyatt Fund for CCK Office Equip	10,000		-	-	-	10,000	10,000					10,000
Waldrop Fd-Enlistmt for Ord Ministry	4,014		-	-	-	4,014	4,014					4,014
NCal-Nevada Fund for KAM-LMS	14,190		-	-	-	14,190	14,190					14,190
Nina Poage Fund for KAM	1,000		-	-	-	1,000	1,000					1,000
T.G. Moren Fund for KAM	21,341		-	-	-	21,341	21,341					21,341
Karrick Fd for WKDH Camp Scholars	54,836		-	-	-	54,836	54,836					54,836
Pieratt Camp Scholarship Fund	2,000		-	-	-	2,000	2,000					2,000
Edwards/Kalusy Fd for Min Students	52,861		-	-	-	52,861	52,861					52,861
Constance CC Fd for Cong Christian V	30,796		-	-	-	30,796	30,796					30,796
Bagdad CC Fund for Congregational v	12,009		-	-	-	12,009	12,009					12,009
Other Permanent Funds	34,187		-	-	-	34,187	34,187					34,187
Paul F. Greene Fund for Operations	10,000		-	-	-	10,000	10,000					10,000
James A. Moak Endowment for Opera	44,711		-	-	-	44,711	44,711					44,711
Ehrmantraut Fund for Operations	12,685		-	-	-	12,685	12,685					12,685
Crescent Hill CC Fund for KDA	131,800		-	-	-	131,800	131,800					131,800
Bennett Poage Fund for KAM	2,515		-	-	-	2,515	2,515					2,515
Grandgeorge Fund for KAM	5,000		-	-	-	5,000	5,000					5,000
Melvra Fields for Women's Ministry F	1,325		-	-	-	1,325	1,325					1,325
John Smallwood Fund for West Area	19,000		-	-	-	19,000	19,000					19,000
Guy & Nell Waldrop Fd-Enlistment of	10,636		-	-	-	10,636	10,636					10,636
Boynton Fund for Enlistment of Ord N	10,404		-	-	-	10,404	10,404					10,404
Office Building Fund	200,834		-	-	-	200,834	200,834					200,834
Embrace the Future for Cong Dev/Ren	12,336		-	-	-	12,336	12,336					12,336
Newport CC/Central Fd-Cong Dev/Re	90,360		-	-	-	90,360	90,360					90,360
J. Greg Alexander Fund for Operations	2,050		-	-	-	2,050	2,050					2,050
Men's Endowment Fund	3,353		-	-	-	3,353	3,353					3,353
Ellen A. Frost Fund for Women Opera	12,127		-	-	-	12,127	12,127					12,127
Sally A. Paulsell Fund for Women Op	2,787		-	-	-	2,787	2,787					2,787
Elizabeth Hartsfield Fd for Women Of	32,467		-	-	-	32,467	32,467					32,467
Camp Endowment Fund	510,192		-	-	-	510,192	510,192					510,192
Total Net Assets with Donor Restrictions	2,822,843		903	-	-	2,823,747	2,823,746	-	-	4,299	394,061	2,425,387
Total Net Assets	3,966,869		301,152	(291,923)	-	3,976,097	4,059,827	641,558	60,494	302,652	629,736	2,425,387

Christian Church in Kentucky

Budget Report & Prior Year Comparison

	Year to Date			Prior YTD	
	Actual as of 6/30/2020	Budget as of 6/30/2020	Over (Under) Budget	Annual Budget	Actual as of 6/30/2019
Income					
Contributions					
Disciples Mission Fund	84,782	136,148	(51,366)	309,000	114,921
Designated CCK Operating	26,647	17,035	9,612	65,000	25,183
CCF DMF Distributions	16,864	16,961	(97)	30,000	16,817
Christmas	28,776	17,226	11,550	40,000	29,052
TKC Subscriptions	4,583	4,402	181	7,000	4,342
Blessing Box	328		328		1,423
Green Chalice Contributions	235		235		
Total Contributions	162,215	191,772	(29,557)	451,000	191,738
Other Income					
CCF Withdrawals	44,878	42,500	2,378	42,500	
Distribution from Fairview CC Endowment	18,044	19,000	(956)	19,000	18,241
Distribution from Klosterman Endowment				13,000	
Interest Income	7,993	2,447	5,546	5,000	7,491
Miscellaneous Income				100	750
Honorariums	150	263	(113)	1,000	279
Visiting RM Fees-Ohio	8,213		8,213		5,475
KCC Rent	600	1,200	(600)	2,400	1,200
WKDH Administrative Fee	7,500	7,500		15,000	7,500
Total Other Income	87,377	72,910	14,467	98,000	40,935
Total Income	249,592	264,682	(15,090)	549,000	232,673
Expenses					
Salaries and Benefits					
Salary	125,881	129,009	(3,128)	257,825	126,487
Camp Staff Consultant	6,270	6,522	(252)	13,047	6,270
Pension Fund - Ministers	10,168	10,001	167	20,972	9,270
Pension Fund - Support Staff	5,757	5,765	(8)	11,551	5,644
Payroll Taxes - Support Staff	3,877	4,105	(228)	8,217	3,860
Health Reimbursement	10,822	14,647	(3,825)	26,896	12,939
Insurance/Workman's Comp	(187)	1,022	(1,209)	2,301	264
Sabbatical Expense				2,000	
Total Salaries and Benefits	162,587	171,071	(8,484)	342,809	164,734
Travel					
Regional Minister -Travel	2,058	3,287	(1,229)	10,000	4,678
Regional Minister - Field Expense	79		79	5,000	2,270
Jones -Travel	638	2,286	(1,648)	4,000	1,670
Carr-Travel	463	584	(121)	3,500	2,112
Support Staff -Travel				300	
Jones -Field Expense	456	1,102	(646)	3,500	927
General Assembly Expenses				3,000	
Total Travel	3,693	7,259	(3,566)	29,300	11,658

Christian Church in Kentucky

Budget Report & Prior Year Comparison

	Year to Date			Annual Budget	Prior YTD
	Actual as of 6/30/2020	Budget as of 6/30/2020	Over (Under) Budget		Actual as of 6/30/2019
Office Expenses					
Telephone/Internet	2,284	4,127	(1,843)	7,000	3,665
Postage	1,268	1,743	(475)	3,500	1,700
Computer Supplies	278		278	1,500	
Computer Subscriptions	2,644	1,182	1,462	1,600	933
Data Proc/Software/Tech Exp	285	304	(19)	2,000	2,977
Printing and Supplies	1,722	1,387	335	4,000	2,394
Leased Office Equipment	3,555	4,091	(536)	8,700	4,197
College of Regional Min Dues	4,568	4,200	368	4,200	3,941
Yearbook-Share of Cost				2,300	
Insurance-Property	6,079	7,300	(1,221)	7,300	7,576
Utilities	3,459	3,358	101	6,500	3,273
Maintenance & Repairs	3,340	6,030	(2,690)	14,128	3,820
Celebration, Gifts, Etc.				200	3,650
Total Office Expenses	29,482	33,722	(4,240)	62,928	38,125
Professional Services					
Accounting Services	12,000	12,000		24,000	12,000
Contract Staff -Carol Devine	2,654	2,538	116	5,100	2,500
Contract Staff-District 10 & 11	1,750	1,200	550	3,500	
Professional Services	16,404	15,738	666	32,600	14,500
Board & Committee Expenses					
Board Expense & Travel	308	2,492	(2,184)	4,000	3,606
Committee on Ministry	90	368	(278)	700	1,021
Annual Funds Expense	20		20	4,750	
WKDH Site Committee				100	
Green Chalice/DHM Partnership	5,011	5,000	11	10,000	1,100
Search Process Expense				2,500	558
Total Board & Committee Expenses	5,428	7,860	(2,432)	22,050	6,286
Other Expenses					
Women's Cabinet Expense	135	2,197	(2,062)	3,000	2,152
DW Travel Pools				1,100	
Disc. Women Program Expense	11	705	(694)	1,000	516
TKC Expenses				10,500	
Kentucky Council of Churches	3,350	3,350		6,700	3,350
KAM Partnership	263	800	(537)	5,000	
West Area Travel Grant	7,500	7,500		15,000	7,500
Ecumencial Witness Expense				650	
COM/Carr Salary	9,586	11,729	(2,143)	24,076	9,948
Total Other Expenses	20,844	26,281	(5,437)	67,026	23,466
Total Expenses	238,438	261,931	(23,493)	556,713	258,769
NET SURPLUS/(DEFICIT)	11,154	2,751	8,403	(7,713)	(26,095)

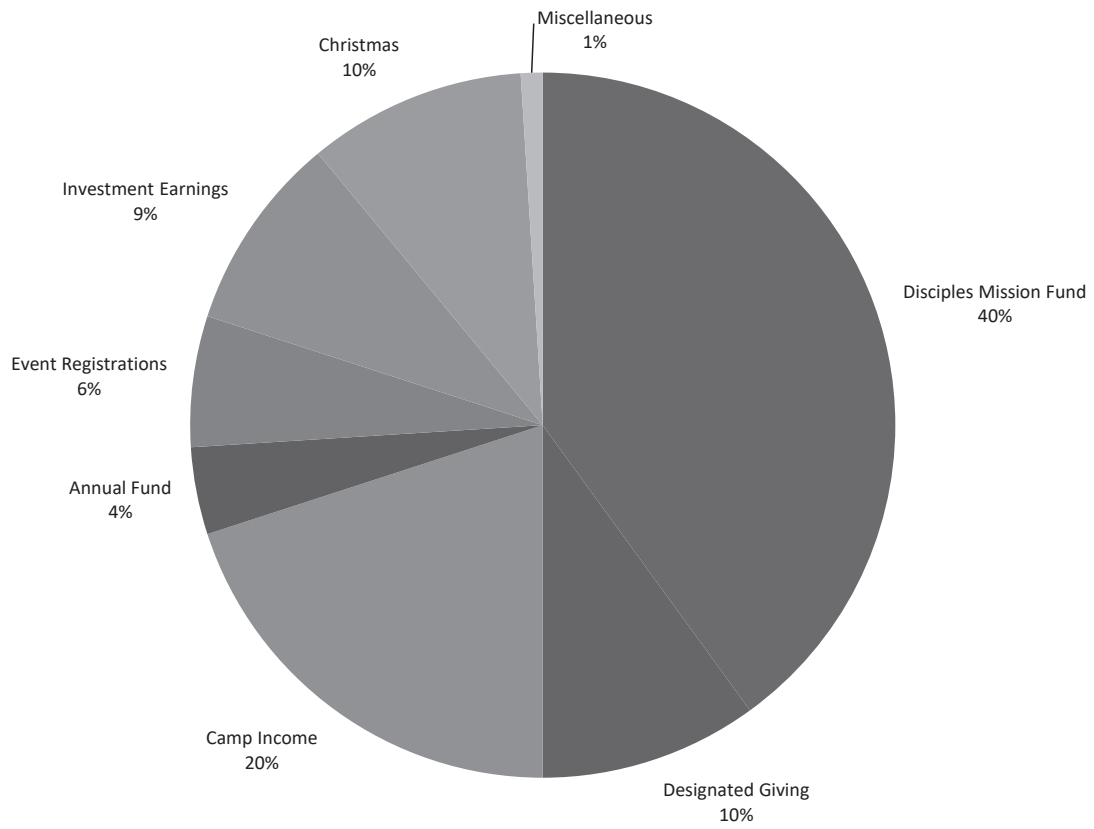
Christian Church in Kentucky Budget Report & Prior Year Comparison

	Year to Date			Annual Budget	Prior YTD
	Actual as of 6/30/2020	Budget as of 6/30/2020	Over (Under) Budget		Actual as of 6/30/2019
From Previous Page	11,154	2,751	8,403	(7,713)	(26,095)
Income	-	-	-	-	-
Expense	-	-	-	-	-
Net Boundaries	-	-	-	-	-
Income	-	-	-	-	13,480
Expense	-	-	-	-	(5,185)
Net Youth Retreat	-	-	-	-	8,295
Income	-	-	-	-	3,480
Expense	-	-	-	-	-
Net Men's Retreat	-	-	-	-	3,480
Income	2,185	-	2,185	-	4,859
Expense	(3,056)	-	(3,056)	-	(4,094)
Net Women's Retreat	(871)	-	(871)	-	765
Income	-	-	-	-	6,462
Expense	(76)	-	(76)	-	(8,879)
Net Women's Spring Conference	(76)	-	(76)	-	(2,417)
NET SURPLUS/(DEFICIT)-Overall	10,207	2,751	7,456	(7,713)	(15,972)

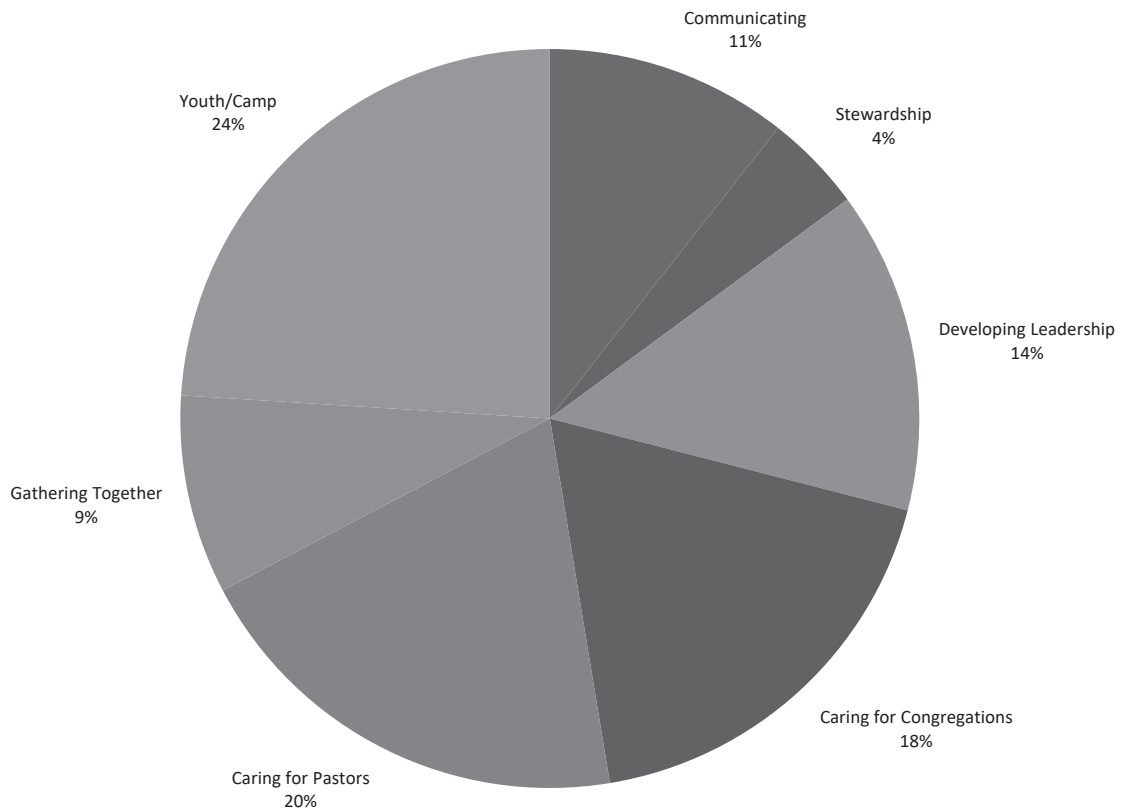
Christian Church in Kentucky
Camp Wakon' Da Ho

	Year to Date				Prior YTD
	Actual as of 6/30/2020	Budget as of 6/30/2020	Over (Under) Budget	Annual Budget	Actual as of 6/30/2019
Income					
Summer Camp Fees				97,400	75,222
Draw from Investments	15,083	14,000	1,083	14,000	
Rental Fees				200	800
Canteen				1,400	180
Contributions	2,982	1,905	1,077	3,000	1,826
WKDH Camp Proj/Improvements	950	1,500	(550)	10,000	4,396
Total Income	19,014	17,405	1,609	126,000	82,424
Expenses					
Payroll	11,600	12,150	(550)	33,440	11,600
Payroll Taxes	887	930	(43)	2,560	887
Travel & Field Expenses				400	
Telephone & Internet	2,078	2,400	(322)	4,700	2,488
Insurance	7,023	5,500	1,523	5,500	6,215
Maintenance/Repairs		4,242	(4,242)	10,000	4,638
WKDH Camp Proj/Improvements				10,000	6,578
Director Exp./Materials				3,500	3,000
Leadership Expenses	39	50	(11)	600	860
Office Expense	416	337	79	500	50
Misc Expense				500	
Food	(96)	5,000	(5,096)	19,000	9,566
Canteen				1,300	872
Utilities	3,401	5,241	(1,840)	14,000	4,890
Publicity	(1,020)	2,000	(3,020)	5,000	3,122
WKDH Administrative Fee	7,500	7,500		15,000	7,500
Total Expenses	31,827	45,350	(13,523)	126,000	62,267
NET SURPLUS/(DEFICIT)	(12,813)	(27,945)	15,132	0	20,157

Anticipated Resources



Projected Ministry Expenses



CCK Operating Budget	<i>A</i>	<i>B</i>	<i>C</i>	<i>D</i>
	Actual for the year ending			Budget
	12/31/2017	12/31/2018	12/31/2019	12/31/2021
Disciples Mission Fund	308,935	287,168	262,312	222,000
Designated CCK Operating	65,404	60,468	56,203	60,000
DMF Contributions via CCF	29,629	30,108	29,743	28,000
Christmas Offering	36,872	65,331	67,461	65,000
TKC Subscriptions	7,460	5,848	6,905	3,500
Draw from Investments	37,616	38,927	42,488	42,000
Distribution from Fairview CC Endowment			18,241	17,000
Distribution from Klosterman Endowment			13,225	12,500
Interest Income	5,175	8,716	15,304	15,000
Miscellaneous Income	125	1,000	769	500
Honorariums	1,575	360	1,058	1,000
Visiting Regional Minister Fees - Ohio		1,830	10,950	-
KCC Rent	2,400	2,400	2,400	2,400
Administrative Fee-WKDH		10,000	15,000	15,000
Total Income	495,190	512,155	542,058	483,900
Expenses				
Salary	253,807	247,669	252,841	262,989
Camp Staff Consultant	12,540	12,540	12,540	13,042
Pension	20,076	20,158	19,438	21,155
Pension-Support	10,753	11,076	11,306	11,782
Payroll Taxes	7,800	8,181	7,726	8,343
Health Insurance	23,262	23,657	23,761	29,300
Accident Insurance	101	58	58	101
Workers Comp Insurance	2,099	4,778	594	2,000
Sabbatical Expense		1,345	1,292	
Total Salaries and Benefits	330,438	329,463	329,557	348,712
Regional Minister-Travel	10,494	7,753	10,149	6,000
Jones/Associate-Travel	4,116	3,298	2,921	1,750
Carr-Travel for CCK	3,339	4,012	3,760	1,500
Support Staff Travel	191	241	204	250
Regional Minister-Field Expense	3,985	7,012	4,356	2,000
Jones/Associate-Field Expense	3,137	3,583	2,945	1,750
Carr-Travel for WKDH	72	640	131	750
General Assembly Expenses	2,966			
Total Travel	28,301	26,539	24,466	14,000
Telephone/Internet	6,090	6,023	6,216	5,000
Postage	2,972	2,864	3,364	1,800
Computer Supplies	536	1,332	2,425	2,000
Computer Subscriptions	1,557	2,063	2,659	2,500
Data Proc./Software/Tech. Exp.	1,996	1,632	4,132	2,500
Printing and Supplies	3,136	4,388	3,943	3,000
Leased Office Equipment	8,617	8,893	8,926	5,100
College of Reg Min Dues	4,155	3,965	3,941	4,400
Year Book-Share of Cost	2,247	2,283	2,461	2,500

CCK Operating Budget	<i>A</i>	<i>B</i>	<i>C</i>	<i>D</i>
	Actual for the year ending			Budget
	12/31/2017	12/31/2018	12/31/2019	12/31/2021
Insurance-Property/Liability	7,124	7,377	7,576	7,750
Utilities	5,931	6,461	6,336	6,500
Office Cleaning	4,878	4,878	4,787	4,878
Janitorial Supplies	174	224	48	200
Maintenance and Improvements	1,622	7,262	1,870	2,000
Site Maintenance & Groundskeep	3,579	3,821	2,292	2,000
Miscellaneous Expense (flowers/gifts)	631	775	4,474	700
Total Office Expenses	55,248	64,240	65,449	52,828
Treasury Services	23,160	23,160	24,000	25,000
Contract Staff-Carol Devine	5,066	4,983	5,100	6,100
Contract Staff-District 10 & 11			3,600	4,100
Professional Services	28,226	28,143	32,700	35,200
Board Expense & Travel	3,156	2,709	3,861	2,000
Committee on Ministry	663	1,039	1,938	500
Annual Funds Expense	4,628	4,380	227	1,000
Staff & Officers Retreats	10		158	
Search Process/Committee			558	2,500
Green Chalice Partnership		209	10,000	10,000
Total Board & Committee Expenses	8,457	8,337	16,743	16,000
Women's Cabinet Expense	2,762	3,252	2,941	1,500
DW Travel Pool Dues	1,079	932	943	950
DW Program Expense	772	1,110	731	500
TKC-Layout	643	630	555	600
TKC-Printing	7,386	8,926	10,163	3,000
TKC-Postage	2,468	2,816	2,868	1,000
Kentucky Council of Churches	6,700	6,700	6,700	6,700
KAM Partnership			1,328	2,000
West Area Grant	15,000	15,000	15,000	15,000
Ecumencial Witness Expense	585	1,260	840	800
COM Staff Consultant	19,308	19,308	19,308	20,080
COM Staff Exp/Mileage	3,537	1,953	967	500
Total Other Expenses	60,240	61,887	62,345	52,630
Total Expenses	510,911	518,609	531,260	519,370
NET SURPLUS/(DEFICIT)	(15,720)	(6,454)	10,798	(35,470)

	WKDH BUDGET			
	Actual 12/31/2017	Actual 12/31/2018	Actual 12/31/2019	2021 Budget
Gifts WKDH Proj/Improvements				
Designated Operating Contributions	5,719	4,027	9,346	10,000
Summer Camp Fees	6,976	8,982	2,876	3,000
Canteen	88,156	83,170	80,477	86,000
Rental Fees	1,282	1,420	1,376	1,400
Draw from Investments	890	1,832	2,400	2,000
Total Income	12,687	14,013	14,376	13,000
	115,709	113,444	110,850	115,400
Camp Salaries				
Payroll Taxes	32,244	32,883	31,853	32,000
Travel & Field Expenses	2,423	2,493	2,442	2,448
Utilities	941	274	351	400
Maintenance-supplies	12,310	13,941	13,060	14,000
Maintenance - repairs	3,882	2,792	2,052	3,000
Administrative Fee	2,478	1,143	4,147	2,500
Liability Insurance		10,000	15,000	15,000
Telephone & Internet	5,571	4,616	5,206	5,500
WKDH Camp Proj/Improvements	4,618	5,230	5,535	5,640
Office Expense	9,579	3,826	7,157	5,000
Miscellaneous Expense	518	698	682	700
Canteen	243	423		500
Publicity, t-shirts, photos	1,294	1,462	1,332	1,400
Director Exp./Materials	4,010	3,754	3,290	4,000
Leadership Expenses	3,261	3,000	3,070	3,250
Food	580	(171)	889	600
Total Expenses	16,778	17,648	18,332	19,000
	100,730	104,011	114,401	114,938
NET SURPLUS/(DEFICIT)	14,979	9,433	(3,551)	462

The Board recommends to the Assembly the adoption of this organizational and policy item.

Christian Church In Kentucky-West Area
Tentative Budget 2021

<u>OPERATIONS</u>		Approved 2020 Budget	Tentative 2021 Budget
<u>INCOME</u>			
	Congregation: Regular	63,954	63,954
	Congregation: Special	1,000	1,000
	Annual Fund: Individual Gifts	2,500	2,500
	Honoraria	1,000	1,000
	Endowment: Smallwood Interest	1,000	1,000
	Endowment: Wyatt Interest	0	0
	New Endowments: Interest	0	0
	Endowment: Wm. Sisk Interest	0	0
	DMF Support	15,000	15,000
	TOTAL OPERATING INCOME	84,454	84,454
<u>EXPENSES</u>			
Transitional West	Salary	6,000	6,000
Area Regional	Housing	20,000	20,000
Minister	Health Insurance	3,700	3,700
	Pension & Accident Insurance	3,688	3,688
	TOTAL TWARM	33,388	33,388
Transitional West	Field: Meals, Motel, etc.	800	800
Area Regional	Field: Mileage	3,000	3,000
Minister	Field: Regional Expense	0	0
	Field: Assembly (Regional/General)	1,500	1,500
	Field: Cont. Ed. & Seminar Allow.	125	125
	TOTAL TWARM FIELD EXPENSE	5,425	5,425
Office	Office Equipment	200	200
	Telephone & Internet Reimbursement	910	910
	Postage (quarterly machine contract)	1,000	1,000
	Printing	1,000	1,000
	Marketing	4,000	4,000
	Property Insurance	30	30
	Audit	2,000	2,000
	Supplies	750	750
	TOTAL OFFICE EXPENSE	9,890	9,890
Office	Salary	26,000	26,000
Manager	Health Insurance Reimbursement	3,080	3,080
	Health Insurance Tax Offset	500	500
	Mileage Reimbursement	500	500
	FICA: Employers Share	1,989	1,989
	TOTAL OFFICE STAFF EXPENSE	32,069	32,069
Administrative	Resource Material/Publications	50	50
Expenses	Workmans Compensation	991	991
	Professional Liability Insurance	1,641	1,641
	Hospitality/Miscellaneous	1,000	1,000
	TOTAL ADMINISTRATIVE EXPENSE	3,682	3,682
	TOTAL OPERATING EXPENSE	84,454	84,454

The Board recommends to the Assembly the adoption of this organizational and policy item.

Camp Kum-Ba-Ya
Tentative Budget 2021

OPERATIONAL INCOME	<u>Approved</u>	<u>Tentative</u>
<u>Summer Youth Income</u>	<u>2020 Budget</u>	<u>2021 Budget</u>
Camp Fees	\$ 32,624.00	\$32,624.00
Director/CIT/Counselor Fee (\$30 each)	\$ 1,050.00	\$ 1,050.00
Canteen	\$ 1,000.00	\$ 1,000.00
Credit Card Processing Fee	\$ 10.00	\$ 10.00
Offerings	\$ 600.00	\$ 600.00
TOTAL Summer Youth Income	\$ 35,284.00	\$35,284.00
<u>Other Operational Income</u>		
KBY Alumni	\$ 3,000.00	\$ 3,000.00
All Disciples Sing Offering	\$ 800.00	\$ 800.00
CCK Endowment-Caretaker Salary	\$ 14,000.00	\$14,000.00
Congregational Gifts	\$ 6,000.00	\$ 6,000.00
Facility Use	\$ 6,000.00	\$ 6,000.00
Individual Appeal	\$ 5,000.00	\$ 5,000.00
Memorial Funds	\$ 200.00	\$ 200.00
Miscellaneous Items Sold		
TOTAL Other Operational Income	\$ 35,000.00	\$35,000.00
TOTAL Operational Income	\$ 70,284.00	\$70,284.00
OPERATIONAL EXPENSES		
<u>Other Operational Expense</u>		
KBY Alumni (t-shirt, etc)	\$ 300.00	\$ 300.00
TOTAL Other Operational Expense	\$ 300.00	\$ 300.00
<u>Site Expenses</u>		
Audit	\$ -	\$ -
Auto Reimbursement	\$ 600.00	\$ 600.00
Caretaker Salary	\$ 14,400.00	\$14,400.00
Caretaker Employer Share Taxes	\$ 1,102.00	\$ 1,102.00
Facility Use (Rental Groups)		
Health Department Permit	\$ 87.00	\$ 87.00
Maintenance Repairs	\$ 4,000.00	\$ 4,000.00
Maintenance Supplies	\$ 4,000.00	\$ 4,000.00
Office Expense	\$ 200.00	\$ 200.00
Property & Liability Insurance	\$ 4,500.00	\$ 4,500.00
Utilities	\$ 18,000.00	\$18,000.00
Workers Comp	\$ -	\$ -
TOTAL Site Expenditures	\$ 46,889.00	\$46,889.00
<u>Summer Youth Expenses</u>		
Background Checks	\$ 200.00	\$ 200.00
Camp Program Manager Salary	\$ 4,202.00	\$ 4,202.00
CPM Mileage Reimbursement	\$ 1,500.00	\$ 1,500.00
CPM Employer Share Taxes	\$ 321.45	\$ 321.45
Canteen	\$ 400.00	\$ 400.00
Credit Card Charges	\$ 35.00	\$ 35.00
Food	\$ 7,000.00	\$ 7,000.00
Food Permit	\$ 225.00	\$ 225.00
Leadership/Materials Sailing Camps	\$ 1,000.00	\$ 1,000.00
Leadership/Materials	\$ 1,000.00	\$ 1,000.00
Misc. Supplies	\$ 600.00	\$ 600.00
Salaries / Taxes Cook & Staff	\$ 4,000.00	\$ 4,000.00
Publicity & Give-a-ways	\$ 1,700.00	\$ 1,700.00
TOTAL Summer Expenditures	\$ 22,183.45	\$22,183.45
Total Operational Expenditures	\$ 69,372.45	\$69,372.45
Operational Income/Expenses	\$ 911.55	\$ 911.55

The Board recommends to the Assembly the adoption of this organizational and policy item.

BUSINESS ITEM #2

Resolution for Periodic Anti-Racism/Pro-Reconciliation Preparedness Classes for Clergy

Whereas: God, in accordance with the teaching of the prophets, intends for the church to be a community that does justice, loves kindness, and walks humbly with God; and has called the church, through the ministry of Jesus to remember your brother or sister who has something against you and to be reconciled with them *before* offering worship to God. And in accordance with the teaching of the Apostle Paul in writing to the church in Corinth; *And for anyone who is in Christ, there is a new creation; the old order has passed away; now everything is new. All this is from God, who ransomed us through Christ and made us ministers of that reconciliation. This means that through Christ the world was fully reconciled again to God, who didn't hold our transgressions against us, but instead entrusted us with this message of reconciliation. 2 Corinthians 5:17-19;* (The Inclusive Bible) and,

Whereas: The Christian Church (Disciples of Christ), at the 2000 General Assembly, adopted four priorities, one being to become an Anti-Racist, Pro-Reconciling community that recognizes racism to be a systemic sin which affects every aspect of our society, including church, government, education, and commerce, and creates an environment in which racially motivated hatred and violence continue to flourish; and,

Whereas: an important step toward becoming an Anti-Racist, Pro-Reconciling church is to confess our own participation in that systemic sin through prayerful examination of our biases and prejudices which lead us to exclude persons of color in multiple areas of regional life [such as search and call, pulpit supply, the work of regional commissions/committees and regional event planning]; and,

Whereas: we recognize that many ministers and leaders of the Christian Church (Disciples of Christ) are unprepared to navigate conversations about race, that we are responsible for equipping them to do so by setting educational and professional standards of ethical accountability, that current search and call processes for ministers inquire if anti-racism training has been completed; and, that a number of Disciples regions in the United States and Canada already require such training for the maintenance of ministerial standing,

Therefore, be it resolved: that all active commissioned and ordained ministers who desire standing with the Christian Church (Disciples of Christ) In Kentucky be required to participate in regionally sponsored or sanctioned Anti-Racism/Pro-Reconciliation Preparedness Classes every five years.

Be it further resolved: that the preparedness classes should start within 18 months of the adoption of this Resolution;

Be it Further Resolved: that congregations are encouraged to show their support for Anti-Racism / Pro-Reconciliation classes by allowing time off with pay for their pastors to receive this valuable training.

Submitted by,

The Committee on the Ministry and the Reconciliation Team of The Christian Church (Disciples of Christ) In Kentucky

The Board recommends to the Assembly the adoption of this resolution.

BUSINESS ITEM #3

REGIONAL PROFILE OF THE CHRISTIAN CHURCH (DISCIPLES OF CHRIST) IN KENTUCKY

The region of Kentucky is in the process of searching for their next Regional Minister to lead them into this new chapter of their ministry and witness in the Bluegrass State. This profile is meant to give potential candidates an understanding of who we are as a region and what we are looking for in our next Regional Minister.

REGIONAL STAFF (currently)

FT Regional Minister

FT Associate Regional Minister (retiring in Aug. 2021)

PT Youth and Young Adult Ministries/Outdoor Ministries and Staff Consultant to the Committee on the Ministry

PT Editor, CCK News

PT District Minister to Districts 10 and 11

Two FT support staff

PHYSICAL PROPERTIES

Regional Office, Red Mile Road, Lexington

Camp Wakon'Da-Ho, Yosemite

Camp Kum-Ba-Ya, Benton

CONGREGATIONS

The 2019 Yearbook and Directory reports the Kentucky region has 205 congregations. Of those, 167 are considered active. The congregations break down in average attendance as follows:

1-25	35	21%
26-50	52	31%
51-100	43	26%
101-200	25	15%
201-350	10	6%
351+	2	1%

CLERGY

There are currently 372 pastors with standing in the Kentucky region. Of those, 312 (84%) are ordained and 60 (16%) are commissioned, 252 (68%) are female and 120 (32%) are male. There are currently 126 retired inactive clergy.

REGIONAL FINANCES

Although the resources from Disciples Mission Fund and the annual Christmas Offering have not seen growth in recent years, the Kentucky Region is blessed with other resources, in addition to DMF and the Christmas Offering, through the generosity of donors who are passionate about the ministry of the Region. Thankfully, the Kentucky Region is financially stable as it provides a wide-range of ministries.

AFFILIATE ORGANIZATIONS

Mission Behind Bars and Beyond

Kentucky Council of Churches
Kentucky Christian Missionary Convention
Lexington Theology Seminary
Midway University
Transylvania University
Christian Care Communities
Cane Ridge

THE WEST AREA

The West Area Ministry has a rich tradition dating to the mid-19th century. In various expressions it has served and nurtured Christian Church (Disciples of Christ) congregations and ministers in the western third of Kentucky for 180 years. Currently, the West Area Ministry serves 41 congregations in 19 counties in the Christian Church In Kentucky (Districts 1, 2 and 3). While the West Area congregations are geographically scattered, all are within a two-hour drive of the West Area office staff, who work virtually from Madisonville.

The West Area Ministry is a distinctly separate self-governing organization operating as an integral part of the whole ministry of the Christian Church (Disciples of Christ) In Kentucky. In consultation with the CCK Regional Minister, the West Area calls its own minister, who is an Associate Regional Minister; establishes its own budget; and carries out its ministry of nurturing and supporting congregations and ministers toward faithful, effective and innovative ministries through the regional values to "Care, Connect, and Equip."

THE KENTUCKY REGION

After serving the region for 27 years, 15 as Regional Minister, Rev. Greg Alexander retired on April 30, 2019. The region called Rev. Dean Phelps as the Interim Regional Minister, and when his contract was extended, the title was changed to Transitional General Minister. Under Dean's leadership, we have not slowed down our transitional work. At a called Regional Assembly in August 2019, the region voted to restructure the makeup of the regional board, making it more streamlined and ensuring representational diversity. Those changes will take effect with the 2020 Regional Assembly.

Even in transition, the Kentucky Region has a number of important ministries that are making a difference for the body of Christ in Kentucky. Our New Church Team has done a wonderful job setting up an infrastructure for success, and opportunities abound for new church plants in our region. Our 3L Learning Groups bring together pastors for support, nurture, and accountability. Our Green Chalice Ministry continues to grow as we help care for God's creation. Our Outdoor Ministries remain vibrant, with two camps serving the children and youth of the region. We maintain a strong and collegial relationship with the Kentucky Christian Missionary Convention, which represents our historically African-American congregations. And we are blessed with three institutions of higher education (including a seminary) with a Disciples affiliation.

As part of the search process, the Regional Minister Search Team surveyed the region to gather input on what people felt were the strengths of the region, the challenges it faces, and the qualities they want in our next Regional Minister. Here is a summary of their feedback:

The surveys named several strengths that the region possesses: strong congregations and ministers; a strong Disciples identity and deep history; the presence of Disciples-affiliated educational institutions; a hard-working regional staff; and vibrant camp program. To go along with those strengths, the surveys lifted up several hopes and dreams for the region in the next five years, including: that churches would be better connected to each other; that the camps would be brought up to date; that search and call process would receive more attention; and that there would be some sort of evangelism training for congregations.

While the Kentucky region has a lot to offer, it is not without challenges. The surveys named some of them: church aging and decline; financial realities; communication barriers; “fear” phobias that permeate our thinking. In addition, there were several priorities lifted up as urgent, which parallel some of the challenges: a focus on church membership and growth; achieving financial sustainability amidst declining finances; and keeping our camps vibrant and usable.

So what kind of person are we looking for to be our next Regional Minister? The survey responses highlighted several criteria: a person of God with authentic faith; an innovative thinker; a visionary leader; an effective communicator; someone with pastoral presence; and a person willing to travel.

The future for the Kentucky region is bright, and we look forward to finding the right person to help lead us forward. We trust in God’s grace and provision in this process and are excited to see where God is calling us in the future.

Job Description for the Regional Minister: CCK
REVISED: 8/20/20

The Regional Minister for the Christian Church In Kentucky:

- Is ordained in the CC(DOC) and wholeheartedly supports its Design and its established policies and procedures, including the Search and Call process.
- Is called to the service of the wider church and the local congregation
- Is called to pastoral counseling and consultation with both clergy and congregations
- Is a person of authentic faith; an innovative thinker; a visionary leader; an effective communicator; and has a pastoral presence.

The Regional Minister for the Christian Church In Kentucky is responsible for:

- Leading the Region in casting, implementing, and evaluating the Vision and Mission of the Region
- Interpreting the mission and ministry of the Christian Church (Disciples of Christ) to the region
- Providing pastoral care, counseling, and leadership to clergy and local congregations
- Traveling to congregations (or visiting remotely) within the Region for the purpose of building relationships and fostering good communication
- Overseeing the Search and Call process with congregations
- Serving as head of staff, supervising the work of associate regional ministers, contract staff, and administrative staff, including reviews, terms of employment, and disciplinary measures
- Serving as a resource to the Regional Board and all of its committees, commissions, and working groups
- Working with the established boards, committees, and any other ministries and task forces to carry out the ongoing work of the region
- Strengthening relationships with
 - College of Regional Ministers of the Christian Church (Disciples of Christ)
 - Kentucky Christian Missionary Convention
 - Southeast Regional Fellowship (Disciples Regions in the Southeast)
 - West Area of the Christian Church In Kentucky
 - Green Chalice, a Disciples Home Missions organization with roots in Kentucky
 - Disciples Appalachian Scholarship Ministry (formerly Kentucky Appalachian Ministry)
- Participating on these boards:
 - General Board of the Christian Church (Disciples of Christ) in the USA and Canada
 - Lexington Theological Seminary Board of Trustees
 - Kentucky Council of Churches Executive Committee

The Regional Board, with the consultation of the Personnel Committee, is responsible for supervising the Regional Minister.

BUSINESS ITEM #4

Cane Ridge Shrine, Inc.

Dear Friends,

The Cane Ridge Meeting House has stood on that elevated site in Bourbon County for 229 years and has retained an elevated position among the Disciples of Christ for most of that history. We celebrate the life and ministry of our beloved Barton Warren Stone and all of the Christians who have passed through the doors of that historic site, the birthplace of a faith.

In the years 2018 and 2019 we have welcomed more than 11,000 visitors from more than 20 foreign countries and at least 45 states. Members of about 100 different faith groups and about 120 groups have visited.

We've also been fortunate to have ten different work groups help with the maintenance and upkeep of the buildings and grounds. The gift of time and energy that these work groups have offered to Cane Ridge is amazing, especially since we rely completely on donations for our day-to-day operations, receiving no funds from the government or the General Church. The donations we receive are invested conservatively and used sparingly to maintain the buildings and grounds.

In the winter of 2018 we replaced the stone pillar at the entrance which had been destroyed several years ago by a truck. We also finished the first stage of renovations to the Museum in March. The renovations included replacing the roof and all of the exterior siding. The eaves were extended by a foot all around and new gutters were installed to prevent further water infiltration in the walls. The upper glass walls in the main room of the museum were replaced with siding to further insulate the building and reduce the fading effects of the sun through those windows. All of this has improved the 45-year-old building and reduced the long-term maintenance.

The Children's Worship and Wonder program about "Barton Stone and the Cane Ridge Revival" is now available on our website: <https://www.caneridge.org>.

On June 23, 2018, we had our annual Cane Ridge Day. Rick Lowery, President of the Disciples of Christ Historical Society spoke in the morning and his wife, and former General Minister and President, Sharon Watkins spoke in the afternoon.

Our Cane Ridge Day for 2019 was on June 22 and more than 175 people attended the Choral Festival we held that day with five different choral groups from around the region.

After closing day on October 31, 2019, we were ready for the second part of our renovations to the Museum. In the middle of November, a contractor from Cynthiana began demolition on the old restrooms, removing the walls and ceiling to the studs and jackhammering the cement floor. All of the old plumbing was removed and replaced with pex pipes to help with the problem of frozen pipes every year. The walls were reconfigured to make wider openings for accessibility. Easily cleaned tile were installed in both rooms. New fixtures were installed. As this letter is being written the final touches have been delayed because of the Coronavirus Pandemic. We hope to have the restrooms completed before we're able to open for the 2020 season. This project should cost a bit more than \$40,000 by the time it is done.

The past two years have seen a number of small trees come down during various storms and one large ash tree had to be removed when it died. We've had several groups help with the removal of those trees and five stumps were finally ground down, some of which had been there for several years.

In the near future, we hope to replace more than 30 of the blue, stained glass panes in the Shrine. These are made of a special kind of glass available from only a few suppliers. Over the years many have cracked and a few have been vandalized. A local stained glass restorer is working on getting the replacements.

We also hope to put new signs around the area pointing toward Cane Ridge. Several signs have disappeared over the years and some turns never had directional signs at all. We're not sure when these signs will be installed but we hope to do this soon.

In September, the pump organ in the Meeting House stopped working because one of the straps on the pedals broke. By the time we open in 2020 we should have this repaired.

Some future projects include replacing the front door of the Museum with a wider, more accessible door and widening the sidewalk leading to the picnic pavilion, along with repaving the drive in the next couple of years.

In late 2019, we also set up an account with Givelify.com so that we can now accept donations online through a secure site.

On behalf of the Cane Ridge Board of Trustees, I thank you for all the support you have given throughout the years in this, our home region

James H. Trader, II, Curator, The Cane Ridge Meeting House

Cane Ridge Shrine, Inc.
Statement of Financial Position-Cash Basis
December 31, 2019 and 2018

ASSETS	2019	2018
Cash	\$ 14,798	3,524
Investments, at fair market value-restricted	<u>1,029,485</u>	<u>891,088</u>
	<u>\$1,044,485</u>	<u>\$894,612</u>
 NET ASSETS		
Unrestricted	\$ 14,798	\$ 3,524
Restricted	<u>1,029,687</u>	<u>891,088</u>
Total net assets	<u>\$1,044,485</u>	<u>\$894,612</u>

Statements of Activities – Cash Basis
For the Years Ended December 31, 2019 and 2018

UNRESTRICTED REVENUES	2019	2018
Gifts		
Individual	\$ 12,430	\$ 13,677
Churches	35,243	33,570
CWF	2,090	2,136
Memorials	5,957	3,499
Designated	1,386	300
Sales	3,455	5,835
Transfers in	<u>52,850</u>	<u>35,000</u>
Total unrestricted revenues	<u>113,411</u>	<u>94,017</u>
 DISBURSEMENTS		
Administration	35,326	36,643
Promotions	10,071	9,457
Operations and Maintenance	20,797	22,279
Fixed Expenses	10,917	9,101
Capital Expenses	25,000	56,990
Other Expenses	<u>2,332</u>	<u>4,291</u>
Total cash disbursements	<u>104,443</u>	<u>138,761</u>
 (Decrease) increase in unrestricted revenues	<u>8,968</u>	<u>(44,744)</u>
 RESTRICTED REVENUES (DISBURSEMENTS)		
Donor restricted contributions	350	15,350
Transfer out	(52,850)	(35,000)
Trust fees	(16,873)	(14,617)
Increase (decrease) in market value of investments	118,511	(195,030)
Investment return	<u>91,767</u>	<u>108,520</u>
Increase in restricted assets	<u>140,905</u>	<u>(120,777)</u>
NET ASSETS, BEGINNING	<u>894,612</u>	<u>1,060,133</u>
NET ASSETS, ENDING	<u>\$1,044,485</u>	<u>\$894,612</u>

The Board recommends to the Assembly the adoption of this report.

BUSINESS ITEM #5

Christian Care Communities, Inc.

During the past biennium Christian Care Communities has continued its mission of “enhancing the journey of life for older adults.” Each year we serve more than 5,000 seniors and their families providing housing, memory care, skilled nursing care, rehabilitation and adult day center support.

Christian Care has facilities and programs in eight different Kentucky communities: Bowling Green, Corbin, Grayson, Hopkinsville, Louisville, Nicholasville, Owensboro and Taylorsville.

A brief summary of mission efforts for 2018-2020 include:

- Our two newest communities in Midway and Nicholasville continue to thrive and offer excellent senior living solutions and support services. The Homeplace at Midway, Kentucky’s first Green House model of care, maintains a strong community reputation of excellence with a waiting list for services, including the honor of hosting the National Green House Conference to highlight our care model and unique community. Nicholasville’s Bridgepointe at Ashgrove Woods supports a highly regarded assisted living, Alzheimer’s and memory care, personal care assistance, and our Adults Day Center using the Best Friends™ approach. Nurses, activity directors and chaplains are on staff to provide both physical, interpersonal and spiritual care to those in our care ministry.
- Apartment renovations were completed in Louisville’s Friendship House and are in process for Chapel House including new cabinetry, appliances, flooring, bathrooms, windows, community elevators and a much-needed roof. The two locations provide safe affordable housing to over 350 lower income frail elders. Support services include; transportation, engaging activities, social services and spiritual care.
- A new Chapel and training center was constructed at Village Manor in Bowling Green in our memory care unit and was dedicated in fall 2019 as the Susan M. Jones Chapel & Education Center. In honor of a longstanding board member and advocate for senior care, nursing and education. From the high ceiling to the beautiful stained glass windows, the space is a symbol of Christian Care’s dedication to the mission of serving the spiritual needs of elders and offers a dedicated place for worship, scripture studies, support groups, family celebrations, staff training and intergenerational activities.
- Significant grants were received, including support from the National Benevolent Association, in support of 4 new Care & Connect Training Centers for employee training and statewide teleconferencing. The Centers are located in Hopkinsville, Louisville, Corbin and Bowling Green and include GoToMeeting conferencing services and the iN2L state-of-the-art technology for resident engagement and memory care therapy. Volunteers from church congregations supported the renovations with workday projects.
- The Christian Health Center in Louisville benefited from two significant renovations to include the Chapel and The Meadow, a secure memory care unit. A new sound system in the Chapel assists residents with their worship experience along with new lighting, paint, seating, tables and kitchen upgrades. The Meadow received a major renovation with new outdoor walking garden with fountain and covered patio, lighting, kitchen, activities room, spa, artwork, paint, curtains and nurses station.
- Annually in October, Christian Care celebrates with Founders Week to honor our heritage and the legacy of our Founders, Reverend William Broadhurst and his wife, Mildred. This week of focused group activities and education ensures our residents and staff understand our faith-inspired mission and how spiritual care is the cornerstone of our foundation.
- A Grateful Family and Resident Program was launched as a pilot program in Corbin. Residents and families are extremely grateful for the care our staff provides. The Program provides an opportunity to make a donation in honor of a caregiver and designate the funds to include spiritual care, education and employee emergency fund. The program can expand across the state.
- Our staff benefits from a comprehensive and award-winning wellness program, Well-At-Work. Employees have opportunities to participate in well-challenges, attend education workshop, work with health coaches, engage with LifeWorks solution and more. This effort has brought statewide industry recognition for our staff engagement and support from the Worksite Wellness Counsel of Louisville, American Heart Association’s, Workplace Health Achievement, Healthiest Employers Award, LeadingAge Kentucky, and recognition of our Commitment to Compassionate Care Awards by Louisville’s Mayor Greg Fischer.

Over \$1.5M in unreimbursed care was provided since the last biennial assembly for those who could not afford the full cost of their care. This includes nearly 70% of those served by Christian Care Communities. Our chaplains and activity directors on each campus provide care with no financial reimbursement source other than fundraising and operations. Chaplains walk with the residents, staff and families through the spiritual questions that arise with the many changes that accompany aging. Activity directors help transform a place to live into a vibrant home.

We rejoice in our 135 year partnership with the Christian Churches (Disciples of Christ) in Kentucky in caring for older adults. Your prayers, leadership and financial support make possible these significant ministries. In 2018, Christian Care received \$77,952 from 69 Disciples congregations. In 2019, Christian Care received \$71,396 from 59 Disciples congregations. For this support we are very grateful.

Christian Care Communities, Inc. and Consolidated Affiliates
Summary Consolidated Financial Statements
At December 31, 2019

(In thousands)	2019	2018
Total Assets	86,691	89,688
Total Operating Revenue	53,672	53,850

Audited Financial Statements for 2019 will not be available until July, 2020.

2020 Board Officers

Jane Burks, Chair
Lelan Woodmansee, Vice Chair

Jill Bell, Secretary
Jennifer Hughes, Treasurer

2020 Board Members

Gary Bensing, VP Human Resources (retired)
Passport Healthcare, Louisville
Jill Bell, VP & Chief Communications Officer
Passport Healthcare, Louisville
Jane Burks, President (retired)
VOA
Tracy Clark, Executive Director
Jennie Stuart Health Foundation, Hopkinsville
Terri Fowler, Veterinarian
Jefferson Animal Hospital, Louisville
Sarah Fulks, Physician
VA SNHCS, Reno NV
Chadwick Gardner, Attorney
Self-employed, Louisville
Jennifer Hughes, Partner
DMLO, Louisville
Susan Jones, Professor of Nursing (retired)
WKU, Bowling Green

Bruce Lucas, Physician (retired)
Lexington
Linda McGinity-Jackson, Manager (retired)
Stites & Harbison, Louisville
Andrew Martin, Strategic Partner
McCarthy Strategic Solutions, Frankfort
Bill Nunery, Surgeon
Oculofacial Plastic & Orbital Surgery, Louisville
Alan Parsons, Attorney (retired)
Self-employed, Louisville
David Stanley, VP & CFO (retired)
Passport Healthcare, Louisville
Nancy Steele, LTC Administrator (retired)
Center
Debra Walton, Manager, Diversity (retired)
Louisville Gas & Electric, Louisville
Lelan Woodmansee, Executive Director (retired)
Greater Louisville Medical Society, Louisville

2020 Committee Members

Franklin Farris, Jr., Partner, CPA (retired)
Mountjoy Chilton Medley, LLP, Louisville
Alex Francke, Miss Kentucky
Miss Kentucky Scholarship Org., Nicholasville

Cheri Glass, VP Employee Experience
Baptist Health, Louisville
Martin McKinney, Aircraft Engineer Manager
UPS, Louisville

The Board recommends to the Assembly the adoption of this report.

BUSINESS ITEM #6

The Kentucky Council of Churches

Rev. Dr. Donald K. Gillett, II Executive Director
dgillett@kycouncilofchurches.org, 859-269-7715

2018-2019 were years that saw the Unity and Advocacy of the Kentucky Council of Churches expand.

We received positive and affirming reviews concerning our 2018 & 2019 Annual Assemblies, which tackled very sensitive, yet timely themes.

2018 Annual Assembly Theme was “A House Divided” Our presenters Reverend Dr. Leah D. Schade and Bishop Marvin Frank Thomas Sr. provided powerful and necessary tools to help us navigate through the divisions in our country, churches and community effectively laying the foundation for how we are united in our workshops that looked at ecumenical dialogue, moving beyond polarization, advocacy and heath. Dr. Schade gave us the some means at “Preaching in the Purple Zone,” the area between blue and red. Bishop Thomas gave us the encouragement through faith that we are greater together than apart.

2019 Assembly Theme was “Reclaiming Jesus” Our presenters Dr. Obery Hendricks and Reverend Dr. Loida Martell provided powerful and necessary challenges to understanding the identity of Jesus in the Gospels and the ways we can “Claim/Reclaim” this Jesus. Dr. Hendricks provided a great foundational piece as he moved us from the early depictions of Jesus alongside the Gospel lessons that talk about Jesus. Dr. Martell asked the pertinent question-- Which Jesus do you see? Do you seek a Jesus behind partisan politics? Do you seek a Jesus on the periphery standing with those who are in need? On Friday afternoon, Reverend Dr. Amariah McIntosh led us with guided questions on how we can build greater ecumenicity in claiming of Jesus.

We are grateful to the Carson-Myre Foundation which gave us a grant that assisted us in producing a live stream and an audio record of the assembly.

We continue the invitation for young adults to be a part of the Kentucky Council of Churches. We had several seminary students attend our 2018 Assembly and in 2019 we had a couple students along with their Campus Ministry from Union College attend and participate in the Assembly.

As part of our leadership development in 2018 (“Confronting Chaos, Forging Community”) and 2019 (“Troubling the Waters for the Healing of the World”), we sent five persons, to attend the Ecumenical Advocacy Days events in Washington, DC. Ecumenical Advocacy Days open Christians’ eyes to the larger church and the great potential Christian unity has for cooperating with God’s intentions for this world. It is the sort of event that galvanizes participants for ecumenical cooperation, and imparts skills for education and advocacy.

We have been very active during our government’s legislative sessions. In 2018 & 2019 we held Prayer in Action Days at the State Capital. Prayer in Action days gathered persons from around the Commonwealth together as we learned about the particular social justice issue, prayed for government officials and took action on behalf of Kentucky’s most vulnerable citizens. These Prayer in Advocacy days are focused on different social issues that are based on policy statements of the council like fair wages, gun control, criminal justice reform, responsible lending, death penalty and healthcare to name a few.

Financial support continues to be a challenge for us, as it is for many non-profit organizations. About 70% of our budget comes from our member judicatories. Our Development Committee has been working to explore other funding sources, and to encourage more giving from individuals. We are grateful for the generosity of the Christian Church in Kentucky.

Kentucky Council of Churches
Statement of Financial Position
As of December 31, 2019

	Dec 31, 19	Dec 31, 18
ASSETS		
Current Assets		
Checking/Savings		
Money Market - KCC	4,123.10	12,691.42
Petty Cash	100.00	100.00
Cash in Bank - Operating	33,021.46	29,456.53
Total Checking/Savings	37,244.56	42,247.95
Other Current Assets		
Undeposited Funds	4,939.12	2,386.17
Total Other Current Assets	4,939.12	2,386.17
Total Current Assets	42,183.68	44,634.12
Fixed Assets		
Office Furniture & Equipment	14,473.21	14,473.21
Accumulated Depreciation	-14,184.00	-13,867.00
Total Fixed Assets	289.21	606.21
Other Assets		
Christian Church Foundation		
KCC Reserve Funds	110,977.14	101,600.81
J&M Chambers Trust Fund	42,883.15	39,592.57
Advocacy Fund	2,802.00	2,587.01
Ecumenical Formation Fund	2,802.00	2,587.01
Leadership Fund	10,650.84	7,747.53
Total Christian Church Foundation	170,115.13	154,114.93
Total Other Assets	170,115.13	154,114.93
TOTAL ASSETS	212,588.02	199,355.26
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Credit Cards		
Bank of the Bluegrass Bankcard	687.93	509.41
Total Credit Cards	687.93	509.41
Other Current Liabilities		
Payroll Liabilities		
Wage Deduction	45.00	45.00
Social Security	440.56	430.04
Medicare	103.04	100.58
Federal Withholding	307.72	300.72

Kentucky Council of Churches
Statement of Financial Position
As of December 31, 2019

	Dec 31, 19	Dec 31, 18
Kentucky Withholding	120.06	116.06
LFUCG Withholding	19.11	292.89
School Withholding	113.47	113.74
Employee 403b Deduction		
Employer 403B Deduction 403(b)	0.00	297.00
Employee 403b Deduction - Other	25.00	25.00
Total Employee 403b Deduction	25.00	322.00
Payroll Liabilities - Other	739.21	739.21
Total Payroll Liabilities	1,913.17	2,460.24
Total Other Current Liabilities	1,913.17	2,460.24
Total Current Liabilities	2,601.10	2,969.65
Total Liabilities	2,601.10	2,969.65
Equity		
Permanently Restricted Chambers	32,879.00	32,879.00
Temporarily Restricted		
Leadership Conference	-15.00	-15.00
Total Temporarily Restricted	-15.00	-15.00
Unrestricted Net Assets	163,521.61	159,726.17
Net Income	13,601.31	3,795.44
Total Equity	209,986.92	196,385.61
TOTAL LIABILITIES & EQUITY	212,588.02	199,355.26

The Board recommends to the Assembly the adoption of this report.

BUSINESS ITEM #7



REPORT TO THE CHRISTIAN CHURCH IN KENTUCKY

Dr. Charisse L. Gillett, President

Founded in 1865 the mission of Lexington Theological Seminary is to prepare faithful leaders for the church of Jesus Christ and thus, to strengthen the church's participation in God's mission for the world. The Seminary seeks to be a servant of the church preparing men and women for ministry in congregations through innovative instruction, a flexible curriculum, congregational experience and compassionate engagement with the needs of society. The Seminary offers an online, competency-based, congregation-centered approach to ministry preparation. In 2012 the Board of Trustees adopted academic excellence and relevance, financial equilibrium and growth, sustaining pastors in ministry and cultivation and development of a quality place to work and study as strategic imperatives. These imperatives guide the Seminary's work and ministry. The Seminary lifts up outstanding board and seminary leadership, an accomplished faculty and staff, institutional partnerships that serve the mission of the seminary, the academy and the church and a solid financial picture. Below are a few measures of our progress.

Board Leadership

The Seminary is led by self-perpetuating board of trustees. The following persons have been elected to four year terms or serve on the board ex officio: Barbara Bailey (KY), Sylvia Barr (FL), Joan Bell-Haynes (CO), Jacques Compton (WV), Ken Contrell (KY), Joe Gardner (GA), Leslie L. Geoghegan (KY), Richard G. Griffith (KY), Jami Hornbuckle (KY), Larry Jackson (IL), Gary W. Kidwell, (IN), William Kirkland (KY), William E. Lee (VA), Douglas Lofton (IN), Jeannie May (NC), William McConnell (KS), Elizabeth McManis (KY), Dean Phelps (KY), Margie Ralph (KY), John Reed (KY), J.J. Santos (KY), James Sullivan (KY), Nancy Walton (KY), Daniel Webster (FL) and Bobby Williams (TX). Reverend Doug Lofton, Reverend Dr. William Lee and Ms. Nancy Walton serve as officers of the board. Reverend Lofton is the chair of the Board of Trustees.

Officers of the Seminary

Dr. Charisse L. Gillett has served the Seminary as president since September 2011. Dr. Loida I. Martell is the vice-president of academics and dean. Mr. Mark V. Blankenship is the vice-president of advancement. Mrs. Karen C. Wagers is the chief financial officer. The seminary has 17 full-time employees.

Faculty

In addition to teaching faculty are engaged in writing, researching and presenting at various professional and ecclesial conferences. They are active in their various communities preaching, teaching, keynoting, blogging and serving on various committees and boards. Here are some highlights of their work. **Dr. Emily Askew** presented a paper titled "Affirming Madness as an Unexpected Context in Mark 5:1-20: Reflections on Jesus, the Academy and the Structural Sin of 'Sanism'" for the Society of Biblical Literature in November of 2019. **Dr. Wilson Dickinson** published *The Green Good News: Christ's Path to Sustainable and Joyful Life* (Cascade Books). **Dr. Loida I. Martell** recently published "Sacred Spaces, Loving Vínculos, and God's Reign of Justice: The Church's Response to Undocumented Migrants as Mass Incarceration," *Journal of Ecumenical Studies*. She presided over two meetings of La Comunidad of Hispanic Scholars of the American Academy of Religion and the Society of Biblical Literature in San Diego, CA (Nov 2019) and chaired the Association of Theological School's Peer Evaluation Team that visited the Evangelical Seminary of Puerto Rico (Feb. 2020) as part of their self-study and accreditation process. This is the first bilingual team appointed by the ATS. **Dr. Leah Schade** published two books: *Rooted and Rising: Voices of Courage in a Time of Climate Crisis* and *For the Beauty of the Earth*. Dr. Schade presented her "Dialogue in the 'Purple Zone': Pedagogies for Civil Discourse in Online and On-site Settings" research at the annual meetings of the Society for the Scientific Study of Religion and the Academy of Homiletics. **Dr. Jerry Sumney** published "Salvific Suffering in Paul: Eschatological, Vicarious, and Mimetic," in *Let the Reader Understand: Essays in Honor of Elizabeth Struthers-Malbon* (2017). Immediately after leading a *Sacred Italy* trip for students and friends of the Seminary he began an extended research leave. He will return August 1, 2020. **Ms. Dolores Yilibuw**, Library Director continues to contribute to the intellectual life of the Seminary by actively participating in

professional organizations such as the American Theological Library Association (ATLA) and the Association of Christian Librarians (ACL). She recently reviewed a book, *Making Peace with the Earth: Action and Advocacy for Climate Justice* for the Journal of the Association of Christian Librarians. **Dr. Charisse L. Gillett** in 2018 received a \$15,000 Reflective Leadership grant from Leadership Education at Duke Divinity to reflect upon leadership in periods of crisis and stability. In 2018 she chaired the Association of Theological Schools Accreditation Team for Payne Theological Seminary. In 2019 she was a keynoter for the Association of Theological Schools Emerging Women in Leadership Conference conducting a workshop entitled *Narrative and Knowing: Understanding Your Story*.

Grants Funded Projects

Oreon E. Scott Grant

Lexington Theological Seminary received a \$15,000 grant to host a Consultation on Youth Ministry. We will gather youth leaders together to discuss ways to train and educate youth ministers for service in the church. Of particular interest to the Seminary is the educational needs of those who have pursued a non-traditional path to youth ministry, how to infuse Disciples identity into youth programs and to grow a youth ministry. We anticipate gathering invited youth leaders into conversation in August 2020. We are grateful for the support of the Oreon E. Scott Foundation for these resources which will allow us to have important conversations about the needs of those pursuing youth ministry.

Thriving Congregations Initiative

In 2019 the Lilly Endowment Inc. approved Lexington Theological Seminary's request for a Thriving Congregations Initiative grant. This is a five-year \$1M project to strengthen and learn from congregations so the traditional links between LTS congregational site practices and seminary-based learning are further solidified. The project objectives are: 1. Congregations will obtain a clearer understanding of how they come to understand their identity and thus articulate a clearer sense of their *mission* as a congregation. 2. Congregations will gain a clearer understanding of the role of the *pastor* in the development and sustaining of a congregation's identity, vision and mission. 3. Congregations will develop a deeper appreciation for the crucial role of an *empowered laity* for the identity, vision and mission of congregations for greater ecclesial effectiveness in their faith communities. 4. Congregations will develop a solid understanding of how they *measure progress* for greater ecclesial effectiveness in their faith communities. LTS will share its learnings at professional and denominational gatherings and through revisions of its student ministry site protocol. Reverend Erin Miller Cash former director of admissions will serve as the project director.

Thriving In Ministry Initiative

In 2018 the Lilly Endowment Inc. approved Lexington Theological Seminary's request for a Thriving in Ministry Initiative grant. This is a five-year \$1M project to implement programs to sustain pastors in ministry. The overarching purpose of the grant is to help pastors in relationships with LTS to develop and refine habits and practices needed for effective ministry. The project is guided by two goals. Goal I will focus on graduates in years 1-5 of congregational ministry to support programs that enhance the well-being of clergy. This goal will be accomplished with three strategies and through a series of activities that include mentoring, peer groups and educational opportunities for program participants and congregations. Goal II is to conduct research on bi-vocational ministry for clergy in rural and ethnic contexts to gain a richer understanding of the needs of this population. The research project is guided by five questions: What enables a congregation with a bi-vocational pastor to function effectively? What personal and educational resources does a bi-vocational pastor need to function effectively? What is the bi-vocational pastor's understanding of vocation? How does the bi-vocational pastor's understanding of vocation shape his/her understanding of ministry? How does the daily work of the bi-vocational pastor unfold? Dr. Kristin Bentley serves as the project director.

Personnel

Ms. Dominique Highfil serves as the Instructional Technologist. She works with students, faculty, and staff on a variety of technology related matters but serves primarily as the conduit for the administration of online classes. She earned a Master of Science in Education with a specialization in Instructional Systems Design from the University of Kentucky. **Dr. T. Wilson Dickinson** is the director of the Doctor in Ministry program and Continuing Education programs. He is a graduate of Transylvania University, holds a PhD from Syracuse University and an MDiv from Vanderbilt University. **Dr. Barbara Blodgett** is no longer with the Seminary having accepted a position at another institution. A search is ongoing for a faculty member to serve as the Don and Lillian Nunnally Chair of Pastoral Leadership. **Rev. Carol Devine** will serve as the Interim Director of Admissions. She will be

responsible for coordinating and managing the Seminary's efforts to recruit students for degree and non-degree programs and sustaining relationships with internal and external constituencies. This includes local, regional, and general church partners as well as ecumenical partners. She is a 2009 LTS graduate and has served as a pastor in Kentucky since 2008. She is the Minister of Green Chalice, the environmental and creation care initiative of the Christian Church (Disciples of Christ). **Reverend Tanya Tyler** is a 2006 graduate of LTS and former director of communication. She will serve as the Interim Director of Communications. She has served congregations in Illinois, Indiana and Kentucky. She is a published author and former editor of several local publications. She is the current pastor of First Christian Church Ruidoso in Ruidoso, NM. **Rev. Erin Cash** has transitioned from her role as director of admission and will serve as the project director of the Thriving Congregations Initiative. We are grateful for her leadership in admissions and look forward to work in the Thriving Congregations Initiative.

Enrollment

The Seminary's overall enrollment held steady with an unduplicated headcount of 145 in 2019 vs an unduplicated headcount of 127 in 2018. This enrollment pattern reflects a strong retention rate of 90% and growth in the enrollment of the Doctor of Ministry students and the enrollment of 62 MDiv students in 2019 vs. 57 in 2018. The remaining students are enrolled in certificate programs and two-year master's degrees programs. Students from 28 states attended classes with Kentucky representing the largest group of students enrolled from a single state. In addition, 98% of the students are members of the Christian Church (Disciples of Christ), and are primarily second career students with an average age of 46.

Financial Update

The Infinite Table Campaign to raise funds for the annual operating support, scholarships, faculty and staff learning technologies and the center for vital congregational leadership is in the final year. The trustees voted on a campaign goal of \$4M by July 31, 2020 to support the above priorities. To date we have raised \$4.6M in gifts and pledges! The Seminary ended FY19 with an operational budget of \$2.9M, with a draw on the endowment of 4.64% and an endowment balance of \$38,249,046. The operational budget for FY18 was \$2.9M, with a draw on the endowment of 5.01% and an endowment of \$32,055,506. The Seminary is debt-free. The Board of Trustees reserved \$5,000,000 of the endowment to be used for relocation to a future campus. While the economic impact of COVID-19 is not yet known be assured that the officers and trustees are committed to the faithful administration and stewardship of annual gifts to Ministerial Education Fund and endowment gifts. We are deeply grateful for the support of all of our donors, and for the congregations which make it possible for us to educate the next generation of clergy and lay leaders.

A Global Pandemic

When the Assembly receives this report, it will do so understanding that the Seminary is operating in the midst of the global pandemic COVID-19. In such a context uncertainty is the new normal. The administration, trustees, faculty, and staff will continue to follow the guidance of medical experts, the Center for Disease Control, monitor the information from the World Health Organization and honor the guidance of Governor Andy Beshear. We will try to anticipate and respond to the realities pressing upon our students while attending to the emotional and spiritual needs of the community. As a practical matter, the Seminary is responding to a declared state of emergency in KY, events as they unfold in the 28 states in which our students reside and as events impact the more than 100 congregations which serve as accountable-learning ministry sites for our students. I am grateful for the ten solid years of high quality teaching and instruction in an online context. This experience gave Lexington Theological Seminary the perspective needed to rapidly adapt onsite activities to an online platform to ensure the safety of all parties. There is no road map for leading and living in a global pandemic nor would I try to predict what will happen next. What I can do and will continue to do is to try to keep our community safe and provide helpful information on ways to gather virtually as students, church and community. I will continue to remind us that God is still God. God is God today and for every tomorrow. God will continue to be a refuge for God's people. Thus as we continue to be faithful in the work and ministry to which we are all called to at Lexington Theological Seminary, let us not forget the one who calls us all and sustains us all is indeed God.

LEXINGTON THEOLOGICAL SEMINARY

Statements of Financial Position

July 31, 2019 and 2018

	<u>2019</u>	<u>2018</u>
Assets		
Cash and cash equivalents	\$ 196,416	\$ 271,920
Annuities receivable, net	39,929	44,183
Investments related to charitable gift annuities	471,998	486,998
Investments	39,362,908	38,717,947
Promises to give	171,890	351,892
Other receivables	41,273	32,849
Prepaid expenses	49,961	39,556
Assets held in outside trusts	1,306,618	1,310,454
Property and equipment, net	<u>193,071</u>	<u>218,509</u>
Total assets	<u>\$ 41,834,064</u>	<u>\$ 41,474,308</u>
Liabilities and Net Assets		
Accounts payable and accrued expenses	\$ 151,001	\$ 148,234
Annuities payable	240,691	240,429
Deferred grant revenue	<u>1,094,165</u>	<u>58,672</u>
Total liabilities	1,485,857	447,335
Net assets:		
Without donor restrictions	13,842,802	14,326,999
With donor restrictions	<u>26,505,405</u>	<u>26,699,974</u>
Total net assets	<u>40,348,207</u>	<u>41,026,973</u>
Total liabilities and net assets	<u>\$ 41,834,064</u>	<u>\$ 41,474,308</u>

The Board recommends to the Assembly the adoption of this report.

BUSINESS ITEM #8

Midway University 2018-2020

Midway University remains on a positive trajectory following full coeducation in 2016. The turnaround of the institution was covered in The Lane Report (May 2018), Kentucky Monthly (February 2019), Woodford Sun (August 2018, 2019), and Keeneland Magazine (Summer 2020).

The institution consists of several student populations: (1) daytime undergraduate, (2) evening/online undergraduate, (3) dual credit, and (4) graduate. Midway University has experienced four years of increasing enrollment growth including record daytime undergraduate and graduate student enrollments. The daytime class included 643 students in Fall 2019 (compared to 239 Women's College students in Spring 2016), and graduate student enrollment was 221 in Fall 2019. Overall enrollment was just over 1700 students in Fall 2019.

As a result of rapid growth, Midway University completed several construction projects. Pinkerton Hall was renovated as a residence hall and added 58 beds. The building was completed in time for an August 2019 move-in. Student-athletes began practicing on the Dick Robinson Baseball Field in the new Tracy Farmer – Don Ball Stadium in Fall 2019, and the stadium is largely complete at this time. The Hunter Field House was completed in May 2020 and added an auxiliary gym, elevated walking track, locker rooms, weight and fitness room, study rooms, and coaches' offices. Marrs Hall will be fully renovated by June 2020 and will include a new Admissions Welcome Center and other administrative offices. At the request of the Board, Midway University returned the Starks name to the Learning Resource Center and celebrated the re-dedication of the building last February 2020. All projects were completed through the Campaign of Opportunity, and the institution did not incur any new debt.

Midway University experienced many successes in both academics and athletics. The institution increased its US News and World Report ranking to #73 and is now in the top 75 US Regional Universities – South and ranked #3 for Social Mobility for US Regional Universities – South. Several new academic programs will be launched over the next year including a new concentration in Human Resource Management in the MBA program; new majors in accounting, computer science, and public health; and new minors in finance, entrepreneurship, leadership and human resource management. Midway University was named a NAIA Champions of Character Five Star Institution at the Gold Level for a third consecutive year. The institution also launched Men's and Women's Bowling and Men's Track and Field this year. The Western Equine Team won the Region for the first time in 12 years earning a direct bid to the Nationals.

Due to the pandemic, Midway University transitioned to online classes on March 16, 2020, and students were asked to vacate the residence halls by March 27, 2020 unless there were extenuating circumstances. Since Midway University already offers online programs and a strong infrastructure was in place, the institution was able to complete the transition quickly. Plans are underway for the Fall 2020 semester.

Midway University received \$32,629 in FY19 and \$31,938 in FY18 from the Christian Church. All gifts have been used to support student aid. Midway University appreciates the financial support the Christian Church provides to Midway University students.

The University's financial statements for FY19 and FY18 follow.

MIDWAY UNIVERSITY, INC.

Statement of Financial Position

June 30, 2019

	Without Donor Restrictions	With Donor Restrictions	Totals
Assets			
Cash and cash equivalents	\$ 44,778	\$ 3,945,300	\$ 3,990,078
Accounts receivable, net of allowance for doubtful accounts of \$251,451	11,364,075	-	11,364,075
Receivable from federal and state governments for student loans and grants	66,715	-	66,715
Investments	11,603,434	12,868,601	24,472,035
Prepaid expenses and other assets	727,063	-	727,063
Student loans, net of allowance for losses of \$1,296,274	-	-	-
Assets held in trust by others	-	4,977,190	4,977,190
Property and equipment, net	<u>17,555,278</u>	<u>-</u>	<u>17,555,278</u>
Total assets	<u>\$ 41,361,343</u>	<u>\$ 21,791,091</u>	<u>\$ 63,152,434</u>
Liabilities and Net Assets			
Accounts payable	\$ 1,100,253	\$ -	\$ 1,100,253
Accrued liabilities	647,758	-	647,758
Deferred income	11,313,809	-	11,313,809
Annuity liabilities	309,186	-	309,186
Line of credit	2,500,000	-	2,500,000
Debt, net	<u>9,380,923</u>	<u>-</u>	<u>9,380,923</u>
Total liabilities	25,251,929	-	25,251,929
Net assets:			
Without donor restrictions	16,109,414	-	16,109,414
With donor restrictions	<u>-</u>	<u>21,791,091</u>	<u>21,791,091</u>
Total net assets	<u>16,109,414</u>	<u>21,791,091</u>	<u>37,900,505</u>
Total liabilities and net assets	<u>\$ 41,361,343</u>	<u>\$ 21,791,091</u>	<u>\$ 63,152,434</u>

The Board recommends to the Assembly the adoption of this report.

BUSINESS ITEM #9



Introduction

Mission Behind Bars and Beyond (MB3) continues to grow and touch the lives of those who are incarcerated and recently released from incarceration in Kentucky. There are over 44,000 people incarcerated in Kentucky's jails and prisons in 2020. The numbers continue to grow primarily due to the opioid epidemic. With 95% of those in prison and jails eventually released into our communities, MB3 understands the importance of preparing them for release and equipping our communities for their release. That continues to be MB3's mission: to educate and equip communities to welcome, support, and mentor returning citizens to successfully re-enter society thereby making our communities safer.

Since the inception of this ministry, MB3 has worked with numerous congregations affiliated with The Christian Church (Disciple of Christ) and other mainline denominations to assist hundreds of returning citizen in their reentry into communities across the Commonwealth of Kentucky. With the support of our churches and church members, MB3 has established itself as the best recognized faith-based reentry mentoring program in Kentucky, with a growing reputation nationally. MB3 has matured and expanded in so many positive ways since it submitted its last report in 2016. Using the principles of restorative justice as the basis for its Nurture, Support and Accountability mentoring program, MB3 continues to offer a holistic approach to re-entry and recovery that includes spiritual, educational and mentoring components.

Spiritual Center

The heart of MB3 beats to the rhythm of its spiritual center, New Life in Christ Christian Church (Disciples of Christ), its affiliated congregation that meets weekly inside a women's detention center in Louisville, Kentucky. Worship services are led by outside churches and their pastors and music programs. On average over 30 women residents regularly attend these Tuesday night services where they welcome visitors from across the Commonwealth of Kentucky. Over the past two years, these Disciples of Christ congregations have partnered with us by leading worship, providing financial support or both: Beargrass Christian Church, Central Christian Church [Lexington], Crestwood Christian Church [Lexington], Douglass Blvd Christian Church, Dry Ridge Christian Church, First Christian Church [Bardstown], First Christian Church [Bowling Green], First Christian Church [Danville], First Christian Church [Lawrenceburg], First Christian Church [Liberty], First Christian Church [Louisville], First Christian Church [Madisonville], First Christian Church [Morehead], First Christian Church [Murray], Florence Christian Church, Floyds

Knobs Christian Church, Highland Christian Church, Jeffersontown Christian Church, Lagrange Christian Church, Middletown Christian Church, Midway Christian Church, Open Door Christian Church [Louisville], Oxford Christian Church, Shepherdsville Christian, Walton Christian Church, and Woodland Christian Church. In addition, ecumenical partners have participated from the AME Church, Cooperative Baptist Church, Episcopal Church, Presbyterian Church (USA), and United Church of Christ,

In 2019, the congregation's pastor, Rev. Carol Wieger, resigned due to health considerations and after an interim period, Rev. Caitlin Simpson was called to serve as the church's third pastor. Rev. Simpson assumed the role of Pastor/Mentor Coordinator in November, 2019. In addition to organizing weekly worship and overseeing MB3's growing mentoring program, Rev. Simpson offers pastoral counseling and care to the women of the congregation.

A highlight of worship in the past two years came when The Rev. Dr. Teri Hord Owens, General Minister and President of The Christian Church (Disciples of Christ) came and preached, accompanied by the praise band of Middletown Christian Church (Disciples of Christ).

In late 2019, MB3 entered into a partnership with the United Methodist Church and agreed to start a new congregation in a men's detention facility in Louisville, also inside a Dismas Charities halfway house. This new church will be led by a UMC minister and will meet weekly on Monday evenings with services provided by UMC congregations. The men from this new congregation will have access to MB3's mentoring program.

Education

From the beginning, MB3 has had a commitment to educate those individuals it serves so their return to our communities will be successful and to educate the public regarding issues of mass incarceration and the criminal justice system. A key component to educating those who are incarcerated comes through the regular offering of life skills classes throughout the year. Among the educational offerings were classes on gardening, healthy eating, understanding trauma, coping with grief, financial management, parenting, preparing for reentry, and workforce development. These classes have been taught by a variety of skilled professionals from the community and MB3's staff. In addition, through the benefit of a grant, MB3 created a website, www.returningcitizenguide.com which is a one-stop site with links to a variety of resources that are valuable to returning citizens.

Through its website and Facebook pages, MB3 continues to educate the public about areas of importance that affect those who are incarcerated. For seven years, MB3 has been a primary sponsor of a statewide conference, Reaching Individuals Behind and Beyond the Bars which is designed for those working in faith-based ministries inside and outside of prisons and jails. In 2019 and 2020, the conference was attendance by over 150 people each year from across Kentucky and beyond.

Mentoring

MB3's successful mentoring program is what makes it unique. Utilizing evidence-based practices, MB3 connects with people who are behind bars, establishes a positive and trusting relationship with them and continues that relationship for six months to a year once they have been released from incarceration. This is done through trained mentoring groups of 3-5 people. Each mentor completes a day long training session led by two qualified professionals.

Due to the coronavirus pandemic, MB3 has shifted gears and has begun offering training through videos produced in 2019. These professionally produced videos can be accessed on MB3's website with a password that is shared with those interested in becoming an MB3 mentor. Not only has this eliminated the need for face-to-face training, but it has also resulted in expanding mentor training across Kentucky, especially in more rural communities. Mentoring has been able to be continued through a variety of ways of contact—text messages, e-mails, phone calls, Skype, etc. Connecting with those in need and reassuring them they are not alone is a significant contributor to successful reentry from imprisonment.

In the fall of 2018, MB3 was led in a strategic planning session by the Center for Non-Profit Excellence. Five areas of focus were the result. Those areas will serve as the outline for the remainder of this report.

1. Board Development and Board Structure

Like many small non-profits, the composition of the board of director goes through changes and growth. In the past two years, MB3's board has intentionally become more ecumenical and diverse. With a strong Disciples of Christ presence, the board has expanded to include community volunteers with a wide skill set. Those with experience in fundraising and development continue to be sought as members of MB3's board of directors.

2. Finances

MB3 depends upon the support from our churches and individuals as well as from grants. In the past two years, MB3 has been the grateful recipient of grants from The Disciples Women's Endowment Fund, The Sisters of Charity of Nazareth, the Snowy Owl Foundation, The V.V. Cooke Foundation, Douglass Blvd Christian Church (Disciples of Christ), First Christian Church (Disciples of Christ) of Louisville, The Kentucky Region's New Church Start Initiative, The Louisville Bar Foundation, and The National Benevolent Association of the Christian Church (Disciples of Christ). This year, MB3's annual fundraiser dinner, The Reveal, held at The Table in Louisville was postponed because of the coronavirus. Like many non-profits, the effect of this pandemic on continuing funding during an economic downturn is unknown. We do know that the need for MB3's services continues as more and more people are being released from places of incarceration.

3. Marketing and Branding

For the past two years, MB3 has focused on marketing and branding in order to gain a more visible profile, particularly among those working in the area of reentry. With a strong volunteer communications team, MB3 redesigned its website making it more appealing to those seeking information that might be helpful to them upon their reentry into the community. Continual postings on two Facebook pages has offered a platform to share important information and to communicate with MB3's clients. Rev. Bucalos continues to lead workshops, write articles and blogs, and give presentations throughout Kentucky and even beyond, including at The Disciples of Christ General Assembly and at Regional Assemblies and in conjunction with the NBA's Prison and Jail Ministries

4. Partnership and Networking

MB3 thrives on its partnerships with other agencies and manifestations of the church. In 2018, MB3 relocated its office to The Sister Visitor Center, a community ministry, operated by Catholic Charities. As noted above, MB3 will be starting a new congregation in conjunction with the United Methodist Church. In partnership with The Episcopal Diocese in Lexington, MB3 has trained mentors to work with individuals being released through The Horizon Center. Referrals continue to come from the Kentucky Department of Corrections, The Bureau of Prisons and county detention centers and jails. Working with ACLU, MB3 has participated in the Kentucky Justice Forum. A doctoral student from Spalding University has assisted in created assessment tools for MB3 to measure its successful outcomes better. For the past 2019-2020 school year, MB3 was the site for one of The University of Louisville's Kent School of Social Work masters level practicum student, Maria Trevizo, who assisted in case management. All of these rich partnerships better equip MB3 to provide the services to those most in need.

5. Staffing

So much of MB3's work depends upon loyal volunteers as the paid staff remains modest in number. In 2019, Rev. Simpson was called to serve a dual position as Mentor Coordinator and Pastor of New Life in Christ Christian Church (Disciples of Christ). Through a grant from the Kentucky Region's New Church Initiative, MB3 was able to call a UCC seminary student, Lisa Tierney, Griffith, to serve as an intern for one year. The addition of paid staff to provide these services throughout the year is a growing edge. Rev. Dean Bucalos continues to serve as executive director but in all likelihood will be retiring before the next Kentucky Regional Assembly. A succession plan has been adopted by MB3's board.

Conclusion

No longer a new institutional partner, MB3 continues to make its mark and provide leadership in prison ministry and reentry for the Christian Church (Disciples of Christ) In Kentucky. Driven by the teachings of Jesus Christ and led by the Holy Spirit, MB3 seeks to make the challenges of Matthew 25 become a living reality by serving the least of these, especially those in prison. Amen.

Mission Behind Bars and Beyond

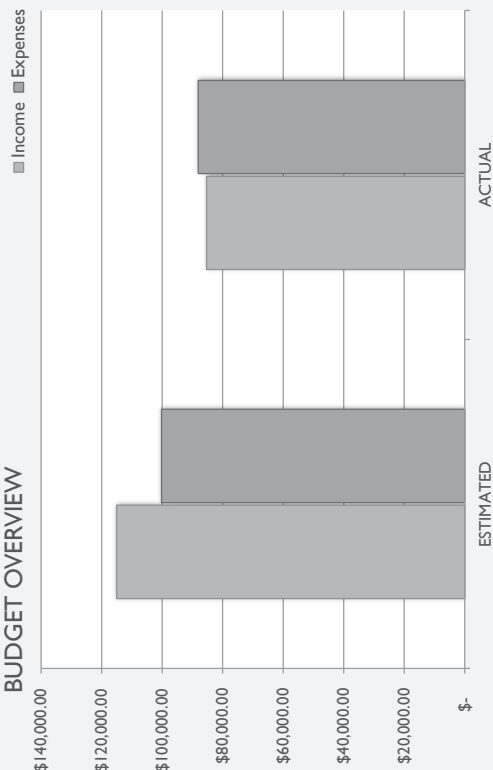
2019 Proposed v Actual

Year Ending Budget

December 2019

Proposed			
BUDGET TOTALS	ESTIMATED	ACTUAL	DIFFERENCE
Income	\$ 115,000.00	\$ 85,296.00	\$ (29,704.00)
Expenses	\$ 100,220.00	\$ 88,074.00	\$ (12,416.00)
Balance (Income minus Expense)	\$ 14,780.00	\$ (2,778.00)	\$ 17,288.00

BUDGET OVERVIEW



WHAT ARE MY TOP 5 HIGHEST OPERATING EXPENSES?

EXPENSE	AMOUNT	% OF EXPENSES	15% REDUCTION
Salary	32,400.00	0.0%	4,860.00
Case Management	18,000.00	0.0%	2,700.00
Consulting	18,000.00	0.0%	2,700.00
Benefits	15,120.00	0.0%	2,268.00
Housing Allowance	11,139.00	0.0%	1,670.85
Total	94,659.00	0.0%	14,198.85

INCOME	ESTIMATED	ACTUAL	DIFFERENCE
Donations	50,000.00	38,449.00	▲ (11,551.00)
Grants	45,000.00	32,000.00	▲ (13,000.00)
Fundraising	20,000.00	14,847.00	▲ (5,153.00)
Total	115,000.00	85,296.00	▲ (29,704.00)

PERSONNEL EXPENSES	ESTIMATED	ACTUAL	DIFFERENCE
Wages	31,000.00	32,396.00	▲ (1,396.00)
Employee benefits (Taxes-Pension)	15,120.00	16,180.00	▲ (1,060.00)
Housing Allow	11,139.00	11,139.00	0.00
Total Personnel	57,259.00	59,715.00	▲ (2,456.00)

OPERATING EXPENSES	ESTIMATED	ACTUAL	DIFFERENCE
Paychex	2,500.00	1,549.00	951.00
Professional fees	500.00	0.00	500.00
Office supplies / Furniture	1,200.00	693.00	507.00
On-Line Admin Assistant	4,800.00	3,117.00	1,683.00
Website Admin	300.00	300.00	0.00
Prison Congregations of Amer	500.00	0.00	500.00
Liability Insurance Premium	361.44	361.44	0.00
Postage	300.00	256.00	44.00
New Life Expenses	4,500.00	1,162.00	3,338.00
Travel / Conferences	4,000.00	3,050.00	950.00
Printing	500.00	576.00	▲ (76.00)
Fundraising	5,000.00	5,877.00	▲ (877.00)
Miscellaneous / Meals / Ent.	1,000.00	660.00	340.00
Salary	31,000.00	32,376.00	▲ (1,376.00)
Taxes - Pension Fund	15,120.00	16,180.00	▲ (1,060.00)
Training	700.00	1,654.00	▲ (954.00)
Housing Allowance	11,139.00	11,139.00	0.00
Mark Expenses	500.00	1,323.84	▲ (823.84)
Rent	1,800.00	1,800.00	0.00
Intern	12,000.00	6,000.00	12,000.00
Total Operating	97,720.44	88,074.28	15,646.16

The Board recommends to the Assembly the adoption of this report.

BUSINESS ITEM #10

Transylvania University

2018-2020

The Office of Spirituality and Religious Life at Transylvania University has been under the direction of The Reverend Emily Miller since January, 2019, and continues to work within the Office of Student Life, led by Dr. Michael Covert, Interim Vice President of Student Life and Dean of Students. During her tenure, there has been an expansion of partnership and communication with campus partners, policies and procedures related to religious organizations, partnership with student groups such as Interfaith Alliance, the development of the Muslim Student Association, and more. Additionally, Transylvania's first Interfaith Prayer and Meditation Room opened in 2019, and stands as a space set aside for prayer and reflection for all students, faculty, and staff.

Under Rev. Miller's leadership, Transylvania offers a regular Wednesday morning service of Christian reflection, encouraging leadership by students, faculty, and staff. Throughout the 2019-2020 academic year, Wake Up Wednesday's music director was Taylor Mahlinger ('20), member of First Christian Church, Owensboro, KY. Emily is working to deepen connections across the region and denomination in hopes of strengthening the DOC student body, and is involved in the District 9 gathering of Disciples of Christ pastors when possible. Transylvania University's 28th President Brien Lewis will be the guest speaker at our gathering in August, and Transylvania hopes to host this group on campus once again in the near future, when it is safe to gather.

In 2019 Transylvania hosted Disciples of Christ middle school and high school youth from across Kentucky for the Martin Luther King, Jr. Day program. Due to the construction of a new campus center, we were unable to host for 2020, but look forward to hosting in the new space in 2021, with a continued partnership between Transylvania, the Kentucky region, and new leadership in the campus center. In February, 2020, Spirituality and Religious Life hosted Rev. Rachel Nance Woehler and her husband, Eric, who led us in "Dinner Church," a take on Potluck Church, the Madisonville community that they founded and pastor. The attendees consisted of faculty, staff, and students.

Transylvania continues to offer scholarships to Disciples students at varying amounts based on students' involvement and leadership in the church. In 2018-19, three first-year students benefited from these scholarships, while eleven continuing students had their scholarships renewed. In 2019-20, five first-year students earned scholarships, and ten continuing students were eligible for scholarship renewal. Transylvania staff members noticed a decline in the number of applications for the scholarships in recent years and redesigned the application process in an effort to encourage more Disciples students to apply. As a result, it is expected that seven first-year students will enroll in Fall 2020 and benefit from these scholarship funds. In addition, eleven students are expected to continue their Transylvania studies while benefiting from renewal of their Disciples scholarships. Rev. Miller is in regular communication with the Office of Admissions to ensure that our incoming DOC students are aware of their options for

financial assistance and participation, both from Transylvania itself, and from Higher Education and Leadership Ministries of the DOC. Throughout the Covid-19 pandemic, Higher Education and Leadership Ministries have hosted the chaplains from Disciples-related institutions in regularly scheduled Zoom gatherings each Tuesday.

Spirituality and Religious Life continues to organize worship for Alumni Weekend, soliciting participation from DOC alum. In 2019, The Reverend Anne Ross Bruce ('06) was guest preacher, and The Reverend Carol Devine ('89) in 2020. This spring, Alumni Weekend Worship went virtual as it transitioned to Zoom, with more than 30 attendees logging in. Spirituality and Religious Life has also developed a new Prayer Request Form on the website, and responses are at a steady flow.

In 2018, with leadership from Dr. Guy Waldrop as well as other pastoral alumni, the university established a Religious Life Endowment Fund for the purpose of supporting a full-time Chaplain/Religious Life Director and associated programming. This effort is part of the university's current capital campaign and the goal is to raise \$500,000 by 2023. Thus far, more than \$230,000 has been committed and outreach is ongoing. Anyone who is interested in more information may contact Diana McKenzie in the Alumni and Development Office at 859-233-8801 or dmckenzie@transy.edu.

2019-2020 has been a year of transition for Transylvania University. We have welcomed a new President, a new Vice President for Diversity and Inclusion, a new Academic Dean, and will welcome a Vice President for Strategic Initiatives and Enrollment Management in August. We continue to celebrate Transylvania University's partnership with the Christian Church (Disciples of Christ), knowing that our liberal arts tradition and that of the DOC provide powerful examples of generosity, service and faith to our students. Transylvania's motto is "In Lumine Illo Tradimus Lumen," translated from Latin to "In That Light, We Pass On The Light." It is our hope that we continue the rich history of passing on the light to Disciples of Christ students that we serve today, tomorrow, and in the future.

In March 2020, as much of the country began closing down due to Covid-19, Transylvania University moved online for the remainder of the Winter Term. Through the Healthy at Transy website, the institution has continued to keep the community informed about reopening plans for the fall.

Respectfully submitted by The Reverend Emily Miller, Director of Spirituality and Religious Life at Transylvania University.

TRANSYLVANIA UNIVERSITY

CONSOLIDATED STATEMENTS OF FINANCIAL POSITION JUNE 30, 2019 AND 2018

ASSETS

	2019	2018
		<i>as restated</i>
Cash and cash equivalents	\$ 1,383,986	\$ 1,196,719
Cash and cash equivalents - restricted	3,277,260	4,965,089
Accounts receivable, net	430,323	411,736
Prepaid expenses and other assets	691,227	794,199
Pledges receivable, net	4,782,891	2,942,244
Loans receivable, net	1,326,660	1,641,432
Investments - at fair market value	195,190,228	178,444,629
Restricted investments - at fair market value	24,774,515	-0-
Assets held in trust by others	1,473,053	1,468,619
Land, buildings and equipment, net	96,957,598	94,092,481
	<u>\$ 330,287,741</u>	<u>\$ 285,957,148</u>

LIABILITIES AND NET ASSETS

Liabilities:		
Accounts payable	\$ 1,751,411	\$ 1,046,450
Accrued liabilities	2,734,790	2,623,825
Deferred revenues	1,318,037	1,305,959
Lines of credit	4,200,000	3,000,000
Deposits held in custody	71,974	87,524
Advances from federal government for student loans	2,055,084	1,997,869
Annuities payable	844,239	859,346
Bonds payable, net of issuance cost	61,875,857	39,561,838
Total liabilities	74,851,392	50,482,811
Net assets:		
Without donor restriction	45,345,727	42,898,377
With donor restriction	210,090,622	192,575,960
Total net assets	<u>255,436,349</u>	<u>235,474,337</u>
	<u>\$ 330,287,741</u>	<u>\$ 285,957,148</u>

The Board recommends to the Assembly the adoption of this report.

BUSINESS ITEM #11

Resolution Concerning Time and Place of the 2022 Regional Assembly

WHEREAS, the Constitution of the Christian Church In Kentucky mandates that the Regional Assembly occur after July 15 and before November 15 in even numbered years; and

WHEREAS, the Constitution of the Christian Church In Kentucky calls upon the Regional Assembly to determine the time and place of future assemblies; and

WHEREAS, the congregation of First Christian Church in Georgetown, KY has extended an invitation to the Christian Church (Disciples of Christ) In Kentucky to hold the 2022 Regional Assembly at First Christian Church and has offered to be the primary host congregation for this event.

THEREFORE BE IT RESOLVED, that the 2022 Assembly of the Christian Church (Disciples of Christ) In Kentucky be held November 4-5, 2022 at First Christian Church in Georgetown.

The Board recommends to the Assembly the adoption of this resolution.

NOMINATIONS

SECTION I

OFFICERS FOR THE 2020-2022 BIENNIUM (2020 Regional Assembly through 2022 Regional Assembly)

Syvoskia Bray Pope, Moderator, Louisville, New Century Fellowship Christian Church.....	2020-2022
Milton West, Mayfield, First Christian Church, First Vice-Moderator.....	2020-2022
Tracy Parker, Flemingsburg, Flemingsburg Christian Church, Second Vice-Moderator.....	2020-2022

The Board recommends to the Assembly the election of the persons nominated for the positions and terms as indicated.

SECTION II

MEMBERS AT LARGE TO SERVE ON THE BOARD

	<u>Term Expires</u>
Sue Gray, Mayfield, Second Christian Church	2021
Jerry Johns, Winchester, First Christian Church	2021
Petie McLean, Bowling Green, First Christian Church	2021
Mike Harrison, Pikeville, First Christian Church.....	2022
Christian Kalb, Mays Lick, Mill Creek Christian Church.....	2022
Betty Sivis, Owensboro, Century Christian Church.....	2022
Gene Caston, Mt. Sterling, High Street Christian Church.....	2023
Josh Crabtree, Florence, Florence Christian Church.....	2023
Madalynn Orr, Elkton, Elkton Christian Church.....	2023
Deke Rigor, LaGrange, LaGrange Christian Church.....	2023
Tim Hubbard, Frankfort, Highland Christian Church.....	November 2021-2024
Elizabeth King, Lexington, Central Christian Church.....	November 2021-2024
June Thornton, Louisville, Third-Central United Christian Church.....	November 2021-2024

The Board recommends to the Assembly the election of the persons nominated for the positions and terms as indicated.

SECTION III

KENTUCKY CHRISTIAN MISSIONARY CONVENTION REPRESENTATIVE ON THE BOARD (2020 Regional Assembly through 2022 Regional Assembly)

	<u>Term Expires</u>
Anthony Gaines, Covington, United Community Christian Church	2022

The Board recommends to the Assembly the election of the person nominated for the position and term as indicated.

SECTION IV

ECUMENICAL REPRESENTATIVE ON THE BOARD (2020 Regional Assembly through 2022 Regional Assembly)

	<u>Term Expires</u>
Lisa Balboa, Hopkinsville, Freeman Chapel CME.....	2022

The Board recommends to the Assembly the election of the person nominated for the position and term as indicated.

SECTION V

REPRESENTATIVE OF THE CHRISTIAN CHURCH (DISCIPLES OF CHRIST) IN KENTUCKY TO THE GENERAL BOARD OF THE CHRISTIAN CHURCH (DISCIPLES OF CHRIST) IN THE UNITED STATES AND CANADA

Erin Cash, Georgetown, First Christian Church	2021-2024
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The Board recommends to the Assembly the election of the person nominated for the position and term as indicated.

Article 8 - ASSEMBLY BUSINESS

A. ORIGIN

All items of business to be considered by the Assembly, except in cases of emergency resolutions, shall be received by or originate with the Board. Items of business may be submitted by a congregation, a district, a related institution or unit, or by the Board. Such items of business must be filed through the office of the general minister at least 120 days prior to the Assembly in order to allow sufficient time for the Board to review them and submit them in the proper form for consideration by the Assembly. All items of business shall be circulated among the congregations by the office of the general minister at least 60 days in advance of the Assembly.

B. CLASSIFICATION

The Regional Assembly may consider five classifications of business items: (1) Reports, (2) Operational, Policy and Organizational Items, (3) Items for Reflection and Research (4) Study Documents, and (5) Sense-of-the-Assembly Resolutions. The rules below prescribe the procedures to be followed with respect to such business items:

(1) *Reports*

a. Related institutions and units within the Region desiring to promote program or financial support within congregations of the Region shall submit a biennial report to the Board at least 120 days prior to the Assembly. Reports shall include:

- a summary of recent significant achievements
- a statement concerning changes of policy or program
- a combined audited financial report of the two previous fiscal years

b. Action of the Assembly shall be to receive the reports.

(2) *Operational, Policy and Organizational Items*

a. Operational, Policy and Organizational Items are those which establish policy, institute or revise structures or procedures, authorize programs, approve directions or mandate actions.

b. They may originate from the Board or any other entity eligible to file business items for the Assembly. (8A)

c. The Board shall receive proposed Operational, Policy and Organizational Items, make whatever amendments or comments it deems appropriate, and refer the items to the Assembly with recommendations for action.

d. The Assembly may adopt, not adopt, or refer for revisions to the Board. Action of the Assembly shall be on the "main motion" (the item of business itself) and not on the recommendation of the Board, except in the case of the recommendation to refer, which shall be regarded as a subsidiary motion, taking procedural preference.

(3) *Items for Reflection and Research*

a. Items for Reflection and Research are those that do not readily lend themselves to "yes-no" votes, and may not be addressed as reports, sense of the assembly resolutions, study documents, or/operational policy and organizational items.

b. When the Commission on Assembly Business deems an item for Reflection and Research, the Board shall determine whether the item shall be carried forward to the Assembly and make amendments or comments it deems advisable. The Moderators of the Region, in consultation

with the General Minister, shall report the action of the Board to the submitting entity.

c. On items carried forward to the Assembly, the action shall be to accept, not accept, or refer the item as submitted by the Board. The motion to refer shall be regarded as a subsidiary motion, taking procedural preference.

(4) *Study Documents*

a. A Study Document is a research and analysis of a subject which involves ethical, moral or religious elements and on which it is deemed important that members of the Christian Church (Disciples of Christ) In Kentucky be more thoroughly informed.

b. A Study Document should set forth various points of view, informed by scripture, the apostolic tradition, reason and experience.

c. Study Documents for Assembly consideration may be developed only after authorization by the Assembly or by the Board.

d. The Board shall review proposed Study Documents, determine whether they meet the criteria above, make whatever amendments or comments it deems advisable, and refer the Study Documents to the Assembly with recommendations as to whether they should be issued for study.

e. When a Study Document is issued by the Assembly for study, the following statement shall appear as a part of it: "This document is issued by the Assembly of the Christian Church (Disciples of Christ) In Kentucky. It is a Study Document only. It is not to be construed as an official statement of attitudes or policies of the Assembly." The introduction of the document shall include the substance of the definition of a Study Document as set forth in item (3)a. above.

f. The action of the Assembly is to issue for study, not issue for study, or to commit to the Board for a report at the next biennial Assembly.

(5) *Sense of the Assembly Resolution*

a. A Sense-of-the-Assembly Resolution is a proposal that the Region, through its Assembly, addresses itself to given situations or issues, takes a certain action, makes recommendations to the congregations or expresses itself as holding certain views. A sense of the Assembly Resolution shall lift a single principle or issue which merits action by the Assembly and shall be presented in as concise form as clarity will allow. The text of a proposed resolution should be so phrased as not to bring into question the Christian commitment of those who do not agree.

b. The Board shall review all Sense-of-the-Assembly Resolutions, make whatever amendments or comments it deems advisable, and refer the resolution to the Assembly with recommendations for appropriate action.

c. Actions of the Assembly shall be to adopt, not adopt or refer to the Board. Action shall be on the "main motion" (the item of business itself) and not on the recommendation of the Board, except in the case of the recommendation to refer which shall be regarded as a subsidiary motion, taking procedural preference.