

Transition Plan

In order to put the new Board structure into place and enact the three-year term limits for at-large members, we'll need to stagger their terms at the inception of the new structure. So, the first iteration of this new Board will look like this:

As of the end of the 2020 assembly

- Moderator for two-year term
- First vice-moderator for a two-year term (to be followed by a two-year term as moderator)
- Second vice-moderator for a two-year term
- Ecumenical representative for a two-year term
- KCMC representative for a two-year term
- Three at-large members for a one-year term
- Three at-large members for a two-year term
- Four at-large members for a three-year term

In order to honor the three-year term for at-large members, some new members will need to begin their terms on years the Assembly doesn't meet. Therefore, at each Assembly, the Commission on Nominations will present two classes of candidates: those that will take office at the end of that assembly and those that will take office on Nov. 1 of the following year (which will be a non-assembly year). This ensures that each year will have a new class coming onto the Board.

For the 2020 incoming class, the Commission on Nominations will survey current Board members whose terms continue beyond the 2020 Assembly to gauge their willingness to continue serving and how well they help meet the at-large criteria. The Commission on Nominations will then recruit new Board members to fill any open positions.

So, at the 2020 Assembly, the Commission on Nominations will present candidates for all of the positions PLUS a class of three new members to take office on Nov. 1, 2021. Then, at the 2022 assembly, the Commission on Nominations will present two classes: those taking office at the end of the 2022 Assembly and those taking office on Nov. 1, 2023 (a non-assembly year).

Here's what the classes will look like:

2020 Assembly

- All new Board members (15 total) to take office immediately
- Three at-large members to take office Nov. 1, 2021

2022 Assembly

- First vice-moderator, second vice-moderator, KCMC representative, ecumenical representative, and three at-large members to take office immediately (Moderator will already be selected due to succession plan)
- Four at-large members to take office Nov. 1, 2023

2024 Assembly

- First vice-moderator, second vice-moderator, KCMC representative, ecumenical representative, and three at-large members to take office immediately (Moderator will already be selected due to succession plan)
- Three at-large members to take office Nov. 1, 2025

2026 Assembly

- First vice-moderator, second vice-moderator, KCMC representative, ecumenical representative, and four at-large members to take office immediately (Moderator will already be selected due to succession plan)
- Three at-large members to take office Nov. 1, 2027