

## **Report and Amendment Motion from Restructure Team**

### **Kory Wilcoxson, chair**

**MOTION:** *Move to recommend to the assembly that the following articles of the Constitution and By-Laws of the Christian Church in Kentucky be amended for the purpose of implementing a new structure for the Regional Board, to take effect at the conclusion of the 2020 Regional Assembly.*

Constitution

Article 5.B.

Article 5.D.

By-Laws

Article 2.A.

## **ARTICLE 5**

### **B. BOARD**

(1) *Purpose:* A duly-elected Board shall administer policies approved by the Assembly, assume creative responsibility for the program of the Region, implement the nature and purpose of the Region as described in Article 3-B and initiate and maintain relationships with affiliated institutions and units serving within the Region.

(2) *Meetings:* The Board shall have at least three meetings each biennium, one of which shall be scheduled in the 30-day period following the announced deadline for business items to the Assembly. Other meetings may be held upon call by the moderators, or upon written request to the Region by five or more Board members.

(3) *Quorum:* A minimum of 12 voting members is needed to have a quorum for a Board meeting.

(4) *Composition:* The Board shall be composed of the three elected officers of the Region, 10 at-large members, one representative from the Kentucky Christian Missionary Convention (KCMC), and one ecumenical representative. There shall be no more than one Board member from a congregation at the time of their election. All regional ministers shall serve in an ex-officio capacity. Other ex-officio members of the Board shall be designated in the By-laws.

(5) *Officers:* The moderator shall preside over meetings of the Board. The first and second vice-moderators, in that order, shall serve in the absence of the moderator.

(6) *Election of Officers:* Moderators shall be nominated by the Commission on Nominations each biennium and elected by the Assembly. The moderator and second vice-moderator will serve a term of two years. The first vice-moderator will serve a term of two years, then serve as moderator for the next two years.

(7) *Election of at-large members, KCMC representative, and ecumenical representative:* At-large members and an ecumenical representative shall be nominated by the Commission on Nominations each biennium and elected by the Assembly. KCMC representatives and ecumenical representatives will be elected to two-year terms. At-large members will be elected to three-year terms. Board members shall serve for a term of three years, the term beginning the first day of the month following the Assembly (for Assembly years) or the first day of November (for non-Assembly years). The timing of this process shall be staggered so that no more than four new at-large members are elected at one time. The filling of vacancies and other matters shall be addressed in the Commission on Nominations Procedures. Members of the Board shall not serve more than two consecutive terms.

(8) *Criteria for At-large Members:* To ensure proper diversity and representation, the Commission on Nominations shall be responsible for nominating at-large members, striving to meet the following criteria as guidelines at the time of the at-large members' election:

- a. At least one person from each of the six geographic areas as defined in the Commission on Nominations Procedures.
- b. No fewer than three people from under-represented populations as defined in the Commission on Nominations Procedures.
- c. No fewer than four women or men
- d. No fewer than three lay people
- e. No fewer than two people from rural churches as defined in the Commission on Nominations Procedures
- f. No fewer than three people between the ages of 18 and 40

(9) *Standing Committees:* Under the leadership of the moderator, in consultation with the general minister, the Board shall be organized into the following standing committees: Assembly Program, Personnel, Budget and Funds, Commission on Assembly Business, and Commission on Nominations. All members of the Board shall have at least one standing committee appointment. All standing committee appointments shall be made on a one-biennium basis, and reappointments may be made. Elected officers shall be voting members of all standing committees. Chairs of standing committees (except for Assembly Business) may add non-Board members (approved by the Board) to their committee at their discretion. Non-Board members cannot serve more than four consecutive years.

(a) *Assembly Program:* A committee composed of the second vice-moderator serving as chairperson and at least three other members shall be responsible for the program and all arrangements for the Assembly.

(b) *Personnel:* A committee composed of at least four Board members shall interview and recommend ministerial staff personnel, review annually all contracts and suggest employment policies of the Region. In nominating and calling the general minister of the Region, the Personnel Committee shall seek counsel from the office of the General Minister and President of the Christian Church (Disciples of Christ) in the United States and Canada. Procedures

concerning the calling of the general minister of the Region shall be approved by the Board before any prospects are considered. In nominating and calling other regional staff, the Personnel Committee shall seek counsel from the general minister of the Region.

(c) *Budget and Funds*: A committee composed of at least four Board members shall be responsible for reviewing internal budgets and finances of the Region. The secretary-treasurer of the Region shall be a non-voting ex officio member of this committee. The committee shall approve an operational budget for the Region which shall be recommended to the Board at the meeting calendared prior to the biennial Assembly. After action by the Board, the budget shall be recommended to the Assembly. This committee shall also be responsible for capital needs and askings, and for the permanent funds of the Region.

(d) *Commission on Assembly Business*: In preparation for the biennial Assembly, a Commission on Assembly Business shall meet in the 30-day period following the announced called deadline for business items to be considered by the Assembly. Board members in their third year of service shall serve on the Commission on Assembly Business. This Commission shall receive and review all business items submitted for the Assembly and make recommendations to the Board regarding them and receive, initiate, evaluate and edit resolutions, combining similar resolutions, and submit them in proper form for consideration by the Assembly. The first vice-moderator of the Region shall serve as chairperson of this Commission and the secretary-treasurer shall serve this Commission as recorder, without vote. If additional meetings of the Commission are needed, they shall be held upon the call of the chairperson, in consultation with the General Minister, or upon written request to the Region by three Commission members.

(e) *Commission on Nominations*: The moderator, first vice-moderator, and three members of the Board shall constitute the Commission on Nominations. Nominees for all board positions shall be nominated by this Commission and submitted for consideration by the Board at least 90 days prior to the opening of the Assembly. The first vice-moderator shall serve as chairperson of this Commission and a member of the ministerial staff of the Region, designated by the general minister, shall serve as recorder, without vote.

#### **D. TERM**

The moderator and two vice-moderators shall serve for a term of two years, the term beginning the first day the month following the Assembly.

Congregations of the Region shall be grouped into districts, the number and boundaries of which shall be determined by the Assembly. Districts are to provide structures for the Region's ministry and program. The framework for structure and function of districts is set forth in the By-Laws, Article 2.

## **BY-LAWS ARTICLE 2 - DISTRICT ORGANIZATION**

### **A. STRUCTURE**

The organization in each district shall include any officers elected by the districts and ministers who have ministerial standing in the Region related to participating congregations within the district and representatives from each participating congregation within the district.